

with pride

Fall 2008

the newsletter of the Pride Foundation

Racial Equity Initiative

Pride Foundation launches a new initiative aimed at strengthening LGBT organizations that are run by and for People of Color. The Racial Equity Initiative is part of a national push to address the funding inequities these groups have historically faced, and to simultaneously increase their ability to help their communities. Nine different organizations are a part of the first Racial Equity Initiative cohort, representing Alaska, Oregon, Montana and Washington.

Stephen Herrera is the Community Organizer for Unity Project of Oregon, which serves Portland, Oregon's Black/African American LGBTQ community and one of the 21 people in the first Racial Equity Initiative cohort. "I feel really hopeful about the work that will come out of this process. It's a process for and led by LGBTQ people of color. I feel much more invested because of that," says Stephen. Some of his group's future goals are to increase Black/African American LGBTQ people in positions of power in the community and to have a financially stronger organization.



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Kyle Rapinan, Scholarship Recipient

Kyle has more than persevered through overwhelming obstacles; he has found a passion to help others. He is receiving five different scholarships from Pride Foundation as he begins his education in politics and history. Here is his story:



"I have lived a life of neglect and abuse. Throughout my life, and especially in high school, I lived in a sense of panic and of constant fear. However, I am a survivor.

"I overcame an abusive home, a hostile learning environment and rejection from my peers at school. The most challenging experience I had to overcome was homelessness and self-advocating for a place to live.

I ran away when I was 15 because my coming out decision angered my brother. Whether it was right or wrong, I ran away and I had a mission to survive. I found two moms that I could become a family with and I have never been more supported.

"Despite all the negative things that have happened to me in my life I have become a youth advocate for the LGBT and allied community and I feel passionately about creating safer schools. I will be attending the University of Washington in the fall and I have decided to study politics and history, possibly becoming a lawyer. I want to further the rights of the next generation." ■

"I overcame an abusive home, a hostile learning environment and rejection from my peers at school."

With Pride is published bi-annually by the Pride Foundation to inform contributors, friends, and organizations about Pride Foundation's activities and provide education about community needs and solutions.

Pride Foundation connects, inspires and strengthens the Pacific Northwest Lesbian, Gay, Bisexual and Transgender (LGBT) community in pursuit of equality. We accomplish this in rural and urban areas by awarding grants and scholarships and cultivating leaders.

From time to time, Pride Foundation may share its mailing list with like-minded organizations. Please call or e-mail us (see below) if you prefer that we not share your name, address, and phone number.

For more information, address changes, or comments about **With Pride**, please contact Marie at (800) 735-7289 x108 or marie@pridefoundation.org.

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From the Executive Director



Audrey with Portland Mayor-elect Sam Adams at the QueerCore Youth Awards.

Cultivating Leadership

When I have the opportunity meet to with you, one question I love to ask is how do you choose your charities? Some donors and volunteers say they look primarily at an organization's mission. Yet, many say they consider mission, but what really influences their participation is the people in the organization. In other words, if a donor knows and respects the board and/or the executive director, they are more inclined to get involved. I think this demonstrates the notion that mission is key, but who is delivering that mission can make all the difference.

That is why we have always tried to partner with our grantees so that we are not "just" a funder, but also a resource. When I meet with the organizations we fund I see amazing leadership: passion, creativity, thoughtfulness and dedication. Some of our leaders are experienced and also helping their peers. Other organizations have leaders with innate skills who still want to learn more about how to run their organization more effectively. In this newsletter we are highlighting one of our programs that combines leadership support and funding to autonomous People of Color LGBT organizations.

Cultivating leaders is critical to our movement, today and tomorrow. Each year at our scholarship awards, I am wildly inspired by the students we are supporting. They are already leaders, and because of your support, they will have the education, experience and access to fulfill their goals.

The literature and research on leadership reminds us again and again that it can be expressed in many ways. In fact, many of you reading this are leaders and have wonderful expertise to offer your favorite organizations. I hope you can express your leadership by offering to share your knowledge and perspective with a favorite organization today!

With Pride,

Audrey Haberman, Executive Director



LISTEN!

Listen to an interview with members of Tasveer at PrideFoundation.org. This South Asian film festival received funding this year to include LGBT themed movies in the festival.

Special thanks to this issue's contributors:

Kim Burkes, Magenta Marie, Robert Newell, Caitlin Van Wyck, Lori Triburgo, Cass Redstone, photography
David Owen Hastings, graphic design



Meet the Scholars

scholars

Kristina Armenakis



"I have received the utmost love and support from my community and I get the privilege and pleasure of developing a career serving LGBT people."

Kristina is an aspiring queer community leader and daughter of a lesbian parent. She hails from rural South Carolina and has dreamed of leading a LGBT organization since she came out at the age of 14. She is receiving six different Pride Foundation scholarships, including

the Political Leadership, You Go Girl!, and Athletic Excellence scholarships.

"I grew up in rural, South Carolina, which feels like a different planet, and in high school I grappled with a three-fold, queer existential dilemma: I was coming out to myself, my mom came out to me as a lesbian, and I knew I wanted to spend my life helping people like me. I had no idea how to integrate all of these identities and I felt a lot of shame and pain as a result.

"However, since working through that major hurdle I have received the utmost love and support from my community and I get the privilege and pleasure of developing a career serving LGBT people. Since college I have worked for the Safe Schools Coalition, providing trainings on understanding LGBTQI identity and I developed the Seattle Community Center's Hate Crimes Awareness Project, publishing a five year study on bias crimes in Seattle. And most recently I've been working at Lambert House, Seattle's center for LGBTQ youth. One of my favorite, fun volunteer projects is organizing a queer women's soccer festival, called Festival of the Babes.

"I am returning to school at the University of Washington to get two Masters Degrees, in Social Work and Public Administration. I want to be a non-profit leader who can envision and create a sustainable LGBT movement. A quote that I really love is, "A society grows great when people plant trees under whose shade they will never sit." This quote reminds me that even if I do not reap the rewards of my work within my lifetime, I hope to do my part to build a queer movement with a financially solvent infrastructure and with a social justice vision. Understanding that to have integrity as a people we must address all forms of oppression, not just heterosexism, but also transphobia, racism, classism, sexism, ageism, ableism — that is my dream.

"There are three things in life that I get choked up about: weddings, the girl I love and the Pride Foundation. I feel humbled and

grateful that I get to call myself a Pride Foundation scholar. Pride Foundation gives scholars the opportunity to self-actualize through the pursuit of our educational interests and passions. I think helping us come into our own as individuals and as a community is one of the greatest gifts this organization provides." ■

Alec Esquivel

"Your commitment and support sustains me way beyond the measure of dollars, to continue working toward our shared goals."

Fighting for the right to adopt his son at the Nebraska Supreme Court and navigating the legal process of changing his gender from female to male has motivated Alec to attend law school. He is studying at Willamette University College of Law and is serving on student executive boards to increase diversity in the legal profession. He lives in Portland, OR with his wife and 10-year-old son and aspires to become a judge.

"I think challenges tend to come to us simply by being ourselves. I have noticed that my own challenges tend to increase both in difficulty and in opportunity. I lived for 10 years as an out Lesbian in Nebraska. With my partner I attempted to establish a second parent adoption of our son. Over several years, and with the help of the ACLU, we fought our case up to the Nebraska Supreme Court and the adoption was denied. In the eyes of the law, my son and I were simply strangers. During the same time Nebraska also passed one of the most extreme constitutional amendments banning same-sex marriage in the United States. My family was constitutionally rendered second class citizens. Without legal tools to protect our family, we chose to relocate to a much more progressive city, Portland, Oregon. I had to leave behind my extended family and home state in order to protect my immediate family. Fortunately, I have a happy ending. During our first year in Oregon, my second parent adoption of Ike was easily granted. He was 5 years old.

"Everything worthwhile in my life has been achieved with patient, dedicated persistence and the support of family, friends and community. We are all connected. And with my new legal skills I will continue to fight and advocate for change until we are all treated with dignity, respect and equality.

"I wish to express my appreciation and gratitude for all the people that make the Pride Foundation scholarships possible. Your commitment and support sustains me way beyond the measure of dollars, to continue working toward our shared goals. I believe together we can achieve them." ■



PHOTOS THIS STORY: Robert Newell

Continued on page 4.

New Scholarships for 2008

Members of the Pride Foundation community establish new scholarships every year, matching their giving goals with the educational needs of our students.

The following new scholarships were awarded in 2008.

Associates in Behavioral Health

Scholarship for LGBTQ students pursuing graduate education in psychology, psychiatry, social work, or psychiatric nursing. Preference given to individuals with demonstrated financial needs and to those entering or already enrolled in an accredited graduate program.

Donald O. Coffman Scholarship for current and future LGBT and straight-ally leaders and role models

Compassionate Care Scholarship

for students committed to offering compassionate support services to those dealing with illness, death, grief or trauma, especially where violent acts such as suicide must be addressed.

McFarfells Scholarship for lesbians with financial need entering a field that promotes social change and/or social justice for women.

Obrzut Ling Scholarship for students enrolled or entering a Vocational/Technical program at an accredited learning institution.

Patricia Van Kirk Scholarship for lesbians studying theater or visual arts

Southern Idaho Pride Regional

Community to enhance the leadership of the LGBT and straight-ally community in Southern Idaho.

Whidbey Island Giving Circle Scholarships

for current and future LGBT and straight-ally leaders and role models, with preference given to residents of Whidbey Island.

You Go Girl! Scholarship for lesbians who have completed their sophomore year of college. ■

Meet the Scholars

Continued from page 3.

Allison Parker

"I can truly say that being raised by my mother and her partner has been more educational than any college course could ever be."



What parent wouldn't be proud of a child that will graduate from college at the age of 19? Allison embodies all the characteristics that make both a wonderful student and caring person — a drive to help others and a belief in her ability to change society for the better. She is receiving four scholarships from Pride Foundation, all of which are a smart investment in this young leader.

"I am currently a junior at the University of Washington studying business with a focus on entrepreneurship. I am passionate about the power of business to make great positive impacts on our world. And as a previous Running Start student I look forward to graduating next spring at the age of 19.

Soon I plan to enroll in a Master's program in non-profit organization management and continue

towards a leadership role in a non-profit organization that supports values such as tolerance and diversity, which have been such a large part of my past.

"But beyond these educational goals I can truly say that being raised by my mother and her partner has been more educational than any college course could ever be. Growing up in such a diverse family, many of the precious values of the LGBT community became woven into our daily lives. Diversity became very close to home. Discrimination was a challenge to grow and forgive. Tolerance became our way of life. I still hold onto this way of life and try to live out the strength and compassion that my

two Moms have shown me on a daily basis. I had to do a little extra shopping this past Mother's Day, but it was worth it in the end.

"On a more personal level, I have always been crazy enough to believe in a single person's power to change the world. I try to live by a favorite quote of mine from Mahatma Gandhi, "Be the change that you want to see in the world." For example, this summer I will study abroad in South Africa where I will complete my business honors project by volunteering with local non-profits in the fight against AIDS, poverty and social violence.

"How am I going to change the world? You and I and all of us already have. By making the decision to approach change peacefully and non-violently, and to come together in a community of tolerance we change the world on a daily basis. So thank you again — thank you for being the change in my life. I hope to continue to express my gratitude in a way that goes far beyond just words, with a lifetime of service to the LGBT community." ■

2008 Pride Foundation Scholars

Pride Foundation is honored to announce our 2008 scholars. This year we are providing over \$260,000 in scholarships to these 110 exceptional students. Thanks to our community's generosity, we awarded over 50 different scholarship funds. Find out more about Pride Foundation scholarships at PrideFoundation.org.

- Azar Alexander**, Brian M. Day
- Michelle Alspaugh**, Obrzut Ling, Columbia Basin
- Sally Ames**, Southern Idaho
- Joseph Angel**, Pride Foundation Community, Wells Fargo, Bill Bendiner/Doug Morgenson
- Kristina Armenakis**, Pride Foundation Community, Scott Rodriguez Leadership, Political Leadership, You Go Girl!, Athletic Excellence, Barbara Bailey
- Karen Bancroft**, Pride Foundation Community
- Shannon Bedard**, Social Work, Inland NW, INBA
- Dylan Benedict**, Jack Motteler, Ulrich/Pischke
- Margeaux Berroth**, Urashi Zen
- Rebecca Bobko**, Patricia Van Kirk
- Jeremy Bolton**, Paul Arnold, Inland NW, INBA
- Ben Bonnema**, Dennis Coleman
- Heath Bouldin**, Brian M. Day
- Curt Bowen**, Columbia Basin
- Mikal Brotnov**, Rosenberg-Ibarra
- Jenn Brown**, Clark County, You Go Girl!
- Chris Burns**, Brian M. Day, Thelma Dewitty
- Anthony Callaway**, Brian M. Day
- Tim Carbary**, Black Hills
- Danielle Carver**, Inland NW, INBA
- Kylen Clayton**, Black Hills, NASP Trio
- Lee Colbert**, Don Renschler, Compassionate Care, You Go Girl!, Thelma Dewitty
- Mara Collins**, Don Renschler, Compassionate Care
- Deanna Davis**, Dennis Coleman
- Matthew Dreany**, Washington Peninsulas
- Rosalyn Endlich**, Pride Foundation Community
- Alec Esquivel**, Lee Burke, Pride Foundation Community, Political Leadership
- Ian Feis**, Robert Browning, Political Leadership, Whatcom Skagit
- Myla Flores**, Asian and Pacific Islander Queer Sisters
- Raymond Fong**, Pride Foundation Community, Wells Fargo
- Tasha Ford**, Pride Foundation Community, Pierce County
- George Froehle**, Pride Foundation Community, Athletic Excellence, James & Colin Lee Wozumi
- Tonei Glavinic**, Pride Foundation Community
- Michael Greer**, Political Leadership
- Nikki Hahn**, Pride Foundation Community, You Go Girl!, Inland NW, INBA
- Chelsey Heindel**, Clark County

- Alaina Hellum-Alexander**, Black Hills, Scott Rodriguez Athletics, True North Land Surveying
- David Hinshaw**, Athletic Excellence
- Emily Hogan**, Columbia Basin
- Rebecca Horst**, Washington Peninsulas
- Jordan Inloes**, Clark County
- Jesse Kendall**, Inland NW
- Jenny Kinder**, Columbia Basin, Robert Browning, Randy Brians, Wells Fargo, Pride Foundation Community
- Riley Lamie**, Urashi Zen
- bex* Lawrence**, Ulrich/Pischke
- Free Lee**, Obrzut Ling
- Thomas Lee**, Obrzut Ling, Pierce
- Rachael LeValley**, Patricia Van Kirk
- Airen Lydick**, Derivative Duo
- Oscar Mai**, Paul Arnold
- Tara Malmquist**, Inland NW, Rosenberg-Ibarra
- Lindsay Matson**, Pride Foundation Community, Lee Burke, Wells Fargo, Tony DeBlase,
- Marcel Million**, Dennis Coleman
- Mannie Minner**, Deloris Carter Hampton
- Robin Mueller**, Scott Rodriguez Athletics
- Meisha Nash**, Pride Foundation Community, Black Hills
- Will Nevius**, Pride Foundation Community
- Shawn Newman**, Jack Motteler, Ulrich/Pischke
- Angela Notti**, Pride Foundation Community
- Lisa Nowlin**, Asian and Pacific Islander Queer Sisters
- Blake Olmstead**, Paul Arnold
- Dylan Orr**, Political Leadership, Wells Fargo, Pride Foundation Community
- Cristina Pachelo**, Washington Peninsulas
- Jose Pares-Avila**, Pride Foundation Community, Bill Bendiner/Doug Morgenson, James & Colin Lee Wozumi
- Allison Parker**, Clark County, Cole Family, Urashi Zen, Pride Foundation Community
- Raynette Parks**, Whidbey Island
- Nina Perl**, Washington Peninsulas
- Tara Petrie**, Inland NW
- Kyle Rapinan**, Brian M. Day, Political Leadership, Phil Sullivan, Scott Rodriguez Leadership, Pride Foundation Community
- Robert Reagan**, James & Colin Lee Wozumi
- Kianna Reese**, Southern Idaho
- Lisa Rice**, Whatcom Skagit, Thelma Dewitty, Donald O. Coffman, Pride Foundation Community

- Jordin Saunders-Jensen**, Kathy Spadoni
- Steven Simpkins**, Robert Browning, Pride Foundation Community
- Matthais Slavens**, Paul Arnold
- Sergey Smirnov**, Donald O. Coffman, Pride Foundation Community
- Djamika Ni Wayan Smith**, Paul Arnold
- Tyler Smith**, Social Work, Scott Rodriguez Leadership, Pride Foundation Community, Pierce County
- Matthew Steele**, Pride Foundation Community
- Natalie Stone**, Don Renschler, Pride Foundation Community
- Julia Swan**, Bellevue PFLAG
- Holly Swanson**, Whatcom Skagit
- Sita Symonette**, Jacinta McKoy, Black Hills
- Jackal Tanelorn**, Pierce County
- Spencer Theberge**, Clark County
- Tyler Theriault**, Whidbey Island
- Ashley Thomas**, Tony DeBlase
- Sage Trail**, Patricia Van Kirk
- Taylor Trippe**, Black Hills
- Kari Twogood**, Pierce County
- Elizabeth Ullery**, Black Hills
- Jeffrey Verlanic**, Charly Baker and Heath Merriwether
- Paul Wagenblast**, Kathy Spadoni
- Natalie Washington**, NASP Trio
- Jessica Warmbo**, Washington Peninsulas, Political Leadership, Pride Foundation Community
- Anthony White**, Imperial Sovereign Court of Tacoma
- Jen Wilson**, Columbia Basin, Pride Foundation Community

Thank You!

Our 2008 Scholarship Awards
Breakfast corporate supporters:



Racial Equity Initiative

Continued from page 1.



Mija (left) is a board member with the Montana Two-Spirit Society. Regional Program Coordinator Farand Gunnels (above, left to right) with Magenta Marie and Storme Webber from Voices Rising at the Portland Racial Equity Initiative convening.

Two convenings of the Racial Equity Initiative have already taken place this year. The first was attended by 23 people who spent a spring weekend together in Kent, WA. That weekend's conversations really focused on the leaders getting to know one another and the organizations they work for. "The first weekend we had so many great conversations about what our shared values were, where we were different and what a regional network of LGBTQ People of Color could look like," reported Dean Jackson, Pride Foundation's Racial Equity Initiative Coordinator. "Everyone brought so much enthusiasm and hope to the discussions and it reverberated throughout the entire weekend."

The next gathering, this summer in Portland, OR, allowed the group to delve deeper into the factors that both hinder and propel their success. "I feel my skills have been enhanced," says Mija Howlett, a board member with the Montana Two-Spirit Society. "Being around people who are doing similar things in their communities reminds me that I am not alone in my quest for equality"

The Need for the Racial Equity Initiative

This new work is part of a national focus inspired in part by a report entitled, "Building Communities" that was conducted by the Funders for Lesbian and Gay Issues. Among the report findings were:

- LGBT People of Color organizations typically operate with little to no paid staffing;

- 68 % of groups have annual budgets of \$50,000 or less;
- These groups tend to receive less revenue from government sources, corporations and foundations than other LGBT-focused groups.

Along with these startling facts the report presented some best practices for supporting autonomous LGBT People of Color organizations. The Funders for Lesbian and Gay Issues then paired this information with funding allowing Pride Foundation to apply for, and receive, a \$125,000 grant to implement these best practices with People of Color led organizations in the Northwest.

"We have a long history of supporting communities of color," notes Audrey Haberman, Pride Foundation executive director "and this new funding gives us a chance to implement a program that we know will solidify leaders and organizations so they can help LGBT communities of color now and well into the future."

The Racial Equity Initiative, a two-year project, employs three key strategies to strengthen these organizations: build a supportive cohort, provide relevant training and skill building, and then provide funding to implement what they have learned. To find out more about the Racial Equity Initiative, contact Dean Jackson, the Project Coordinator at dean@pridefoundation.org or 1-888-575-7717. ■

Learn more about and get involved with the organizations in the Racial Equity Initiative.

Alaska Native Aurora Society (ANCHORAGE, AK) is a community outreach program for Alaska Native Men who have sex with men (MSM) and their social networks to reduce the impact of HIV/STD and to increase access to testing and care. www.anthc.org

Asian & Pacific Islander Lesbians & Gays (PORTLAND, OR) serves as a voice and a community for Oregon Asian and Pacific Islander lesbians and gay men. Activities include potlucks, recreational outings, retreats, cultural events and workshops. aplg_pdx@yahoo.com

Entre Hermanos (SEATTLE, WA) works to improve the health and well-being of the LGBTQ Latino/Latina community with a social focus based on respect and celebration of our differences and similarities. www.entrehermanos.org

Montana Two-Spirit Society educates about Two-Spirit people in native and non-native community. They also produce the annual Two-Spirit Gathering. 406-829-8075

Portland Latino Gay Pride (PORTLAND, OR) In their 3rd year of organizing LGBT pride events in Portland, they are in process of broadening the scope to include programming and services throughout the year. www.latinogaypridepdx.com

Trikone-NW (SEATTLE, WA) A social, supportive, educational, and political space for LGBT, queer, hijra, kothi, or meti South Asians and their family, friends and community. www.trikonenw.org

Unity Project of Oregon (PORTLAND, OR) started as an HIV/AIDS prevention and support program for African-American men. Over the past few years they have broadened their scope to serve Portland's African-American LGBT community. www.unityprojectoregon.org

Voices Rising (SEATTLE, WA) is a cultural production organization promoting queer people of color artists and visibility and working to build community across divisions of racism, homophobia, classism and misogyny. www.myspace.com/voicesrising

Umatilla Morrow Alternatives (IRRIGON, WA) Working in Northeastern Oregon, they promote equality and encourage people to lead and advocate against discrimination. www.umalt.com

Welcome New Board Members for 2008!



Kathy Reim has been an active Pride Foundation volunteer for many years. She lives in Sedro-Woolley with her husband Robert and has worked with our Skagit Whatcom regional community since its beginning. She was a middle and high school teacher for 30 years, worked and continues to volunteer for Skagit County Mediation Services, is the Pacific Northwest Regional Coordinator for National PFLAG, and has been the Skagit County PFLAG Chapter President since 2001. Her daughter and daughter-in-law live in Bonny Lake, WA, and she has a new grandpuppy named Lily.



Mike Scott is an attorney at Hillis Clark Martin & Peterson and he has served on both grant review and scholarship review teams. He was recognized multiple times as one of Washington's "Superlawyers" by Washington Law and Politics. He served on the board of ElderHealth NW for 8 years, with 2 terms as president. He also served on the board of the Bainbridge Island School District where his 3 children attended school.



Jason Hunke has supported Pride Foundation's communications efforts for the last few years, and also serves on scholarships. He is currently the General Manager of Edelman Seattle, Seattle's largest independent public relations agency, and previously worked for Vulcan Inc. as its heads of marketing and public relations where he was involved in the development and launch of Experience Music Project, the Science Fiction Museum and Hall of Fame, and oversaw communications for the Paul G. Allen Family Foundation.



Kim Burkes is active in many organizations in Tacoma, WA. She served for many years on the board of the Rainbow Center, co-chairing the board. She received the Outstanding Leader award from Pierce County Pride Foundation last summer and she has been active on our Regional Outreach Committee. This past year, Kim completed a certificate program in non-profit management at UWT and also earned her Black Belt in karate. She's a pharmacist and we gotta love her for saying this, "I would say that I like to fund raise, fun raise, and friend raise through slightly irreverent ways!"



Bryce McKibben is a student at the University of Washington, active in local and state politics, and is a past Pride Foundation scholarship recipient (2005, 2006, and 2007). Bryce is the former Director of Government Relations for the Associated Students at the University of Washington and the former President of the Washington Student Lobby, a statewide advocacy group that represents over 140,000 higher education students in WA. He is particularly excited to bring his experience lobbying in Olympia to help us consider how we can do more advocacy work and bridge building work, and also strengthen our support of students.



John Wong is an investment advisor with LPL Financial Services, and has been in the securities industry since 1994. Previous to that, he was a chemical engineer in nuclear waste clean-up. He currently serves on the board of the Greater Seattle Business Association (since 2000), and has been on the boards of Second Chance (now Pioneer Human Services), Mukilteo Business Association, and the Washington Racquetball Association. John shares his life with Greg Combs, a veterinarian in Lake Forest Park, a lazy great Dane, a needy old cat, 10 ducks and 4 chickens. John's philosophy is simple: help others because it's the right thing to do.

grants

Pride Foundation Grant Recipients

January – June 2008: \$155,000 to 57 organizations

Pride Foundation funds organizations strengthening the LGBT communities in Alaska, Idaho, Montana, Oregon and Washington.

Grant decisions are made by volunteers who know their community's needs. Between January and June grants were made by the Clark County, Columbia Basin, Columbia-Willamette, Montana, and Whatcom-Skagit Regional Communities along with the Northwest Grants administered out of Seattle, WA. During this period 90 organizations requested over \$375,000 in funding, and Pride Foundation is honored to be supporting the following 49 organizations with \$140,000 in funding. During this time grants were also made from the Advocacy Fund, Ted Lord Grant, Whidbey Giving Circle and the Queer Youth Initiative, bringing the total to \$155,000.

In Support of Arts and Recreation

Tasveer (SEATTLE, WA) www.tasveer.org \$5,000 for the *South Asian Queer Film Focus*, the theme for this year's annual South Asian Film Festival. Of the 5 day festival, 1½ days will be dedicated to highlight queer themes of sexuality, relationships, and gender identities. (Northwest)

Whidbey Children's Theatre (LANGLEY, WA) www.whidbey.net/wct \$3,000 for the Emerging Theatre Artists program where youth ages 14-18 will produce *The Wrestling Season* — a play that deals with homophobia, stereotypes and hate crimes among youth. This is a collaboration with the Whidbey Island Center. (Whidbey Giving Circle)

Whitman College (WALLA WALLA, WA) www.whitman.edu \$1,500 to support a series of public performances of the documentary play *In One Room* in the Tri-Cities, Yakima, Pullman, Spokane,

Pendleton and Le Grande. *In One Room* is a docu-drama written by a Whitman alumnus, based on interviews he conducted with GLB youth from around the country. (Columbia Basin RCG)

In Support of Education, Advocacy and Outreach

Alaska Network On Domestic Violence and Sexual Assault

 (JUNEAU, AK)

www.andvsa.org \$5,000 to enhance a model training curriculum which provides education, advocacy and outreach to LGBT members of rural and remote Alaskan communities impacted by domestic violence. (Northwest Grants)

Basic Rights Education Fund

(PORTLAND, OR) www.basicrights.org \$4,500 will support the legal defense of the Oregon Family Fairness Act, which bans discrimination based on sexual orientation and gender identity, and the Oregon Equality Act, which created domestic partnership rights. (Columbia-Willamette RCG)

Basic Rights Oregon

 (PORTLAND, OR)

www.basicrights.org \$1,000 to lead a campaign to protect Oregon's Domestic Partnership and Non-Discrimination laws from legal and initiative challenges. (Advocacy Fund)

Bellevue Community College Foundation

 (BELLEVUE, WA)

www.bellevuecollege.edu \$2,000 to bring the *Love Makes a Family* photo exhibit to campus and to purchase a wide variety of LGBT-themed books, plays, films, and music. (Northwest Grants)

Columbia Basin College

 (PASCO, WA)

www.columbiabasin.edu \$2,000 will support the Gay Pride Festival, a week-long series of activities and events to raise awareness and visibility of LGBT health, wellness and social issues. It will provide a forum for the campus and Tri-Cities community to experience and appreciate art, music and speakers reflective of the sexual orientation diversity of the community. (Columbia Basin RCG)

Deaf and Hearing Out Reach

(PORTLAND, OR) www.dhorpdx.blogspot.com \$3,500 will support their efforts to provide interpreting services at LGBT events, at no cost if necessary, and referrals to interpreters compatible with

the community. Funds will also help them reinvigorate the organization so it can provide better services to the community. (Columbia-Willamette RCG)

Entre Hermanos

 (SEATTLE, WA)

www.entrehermanos.org \$5,000 to further enhance the Mujeres Diversas (Diverse Women) program, a space for the Latina Lesbian community to gather and receive support and access to information about health and well-being. Monthly social activities and support meetings are key to this program. (Northwest)

Equal Rights Washington Education Fund

(SEATTLE, WA) www.equalrightswashington.org \$600 to grow their ERW Activist Network in Clark County. They will do this through on-the-ground outreach, online outreach, media response, and education. (Clark County RCG)

Gallatin Valley Human Rights Task Force

(BOZEMAN, MT) www.embracediversity.org \$2,000 will support the expansion of the GLBTIQ Resource Center. Currently the center website provides information on HIV/AIDS, a calendar of events in Southwest Montana, and a directory of LGBTIQ friendly businesses and services in the valley. They also want to create a directory of friendly medical providers and organize more social and fundraising events. (Montana RCG)

Human Dignity Coalition

 (BEND, OR)

www.humandignitycoalition.org \$5,000 to grow the Central Oregon Pride Celebration into a more dynamic, interactive and fulfilling experience for the LGBT and Allied community in Central and Eastern Oregon. Activities are being added not only on Pride Day but throughout the month of June. With no LGBT-controlled restaurants, bars or community centers in the area, Pride celebrations help connect people with resources and services they may need. (Northwest)

Idaho Women's Network

 (BOISE, ID)

www.idahowomensnetwork.org \$5,000 to change the employment policies of two major Idaho cities, Pocatello and Moscow, so they include sexual orientation and gender identity protections for its employees. Support will also be given to the newly formed Idaho Equality Committee, which seeks to serve the needs and interests of the statewide LGBTIQ committee. (Northwest)

Montana Human Rights Network

(HELENA, MT) www.mhrn.org \$2,500 to support the first year of the Equality Project, a three year program

Key to Grants

Northwest Grants

Grants funded and awarded through the Seattle office twice yearly to organizations in our region. Exceptions include Regional Communities that have autonomous funding cycles.

Pride Foundation Regional Community Grants

Pride Foundation's regional communities award grants once yearly to organizations in their communities.

Strategic Grants

Funds are awarded to LGBT and allied organizations in areas where Pride Foundation has not historically granted to help these communities grow and gain visibility.

to increase statewide grassroots organizing that will lead to the passage of a fully inclusive human rights act by the 2011 legislative session. Fifty respected Montanans will be recruited to conduct a public education campaign. (Montana RCG)

Northwest Rainbow Alliance of the Deaf

(SEATTLE, WA) www.nwrad.org \$3,500 to help defray speaker and scholarship costs for the Deaf Lesbian, Gay, Bisexual, Transgender, Intersex and Questioning Leadership and Lifestyle Camp. The conference enables participants to strengthen their leadership skills, to gain confidence as current and future leaders, and to exchange experiences and information. (Northwest)

Oregon Safe Schools and Communities Coalition (PORTLAND, OR)

www.oregonsafeschools.org \$2,000 to continue strengthening the Oregon Gay-Straight Alliance Network with a focus on LGBT youth in Morrow, Umatilla, Union and Wallowa counties. Funds will also be used to transport Northeastern Oregon students to the state-wide GSA summit. (Columbia Basin RCG)

Out Words: The Voice of LGBTIQ Montana (MISSOULA, MT)

www.gaymontana.org/outwords/ \$2,500 general operating support for the only newspaper serving the LGBT community in the state of Montana. Launched in May 2007 with 1,000 copies, the production has increased to 3,000 copies which are distributed by more than 50 businesses and individuals statewide including those on 3 of the 7 Indian reservations. (Montana RCG)

Pacific Northwest Lesbian Archives

(SEATTLE, WA) www.pnwlesbianarchives.org \$500 general operating support for this organization dedicated to preserving lesbian primary source archival materials such as manuscripts, journals, diaries, photos, and the records of organizations. (Northwest)

PFLAG Bellingham/Whatcom County Chapter (BELLINGHAM, WA)

www.bellinghampflag.org \$2,000 will be used to organize the Bellingham Pride Festival. The festival is the main celebratory event of the year and brings the greater Whatcom county community together. (Whatcom Skagit RCG)

Seattle University Lavender Celebration Committee (SEATTLE, WA)

www.seattleu.edu/student/OMA \$1,000 will initiate the first formal recognition of LGBT graduating students and others who have made great strides by being allies and advocates for the campus LGBT community. They hope to set an example for other religiously affiliated institutions. (Northwest)

Skagit Valley College Rainbow Alliance (MT. VERNON, WA)

www.myspace.com/svcrainbow \$500 to promote LGBT visibility on campus. The Rainbow Alliance is planning campus education events (GLBT Health Fair, Coming Out Day Celebration) as well as social outings (trips to Bellingham and Seattle Pride Festivals). (Whatcom Skagit RCG)

Grantee Update: Butte AIDS Support Services

Rick Holman is the Executive Director of Butte AIDS Support Services, a Pride Foundation grant recipient. Rick has twice received the Governor's award for Outstanding HIV Prevention efforts and also the Unsung Heroes Award from the United States Conference on AIDS. Rick grew up in Butte, MT and returned there 12 years ago, where he now lives in his family's 100 year old home. He discusses AIDS in a small town and how he keeps inspired with Zan McColloch-Lussier, Pride Foundation's Director of Communications.

Zan: The HIV/AIDS epidemic has changed over the years, from being a "city" disease to something you see in our smallest towns and rural areas. What are some of the unique challenges around HIV in a small town like Butte?

Rick: One of our biggest concerns is a client in a crisis situation. We have one gay friendly doctor here and he has been wonderful to the community and our clients. But if you have a crisis and have to go to the emergency room, it is likely that the doctor there doesn't know much about HIV/AIDS.

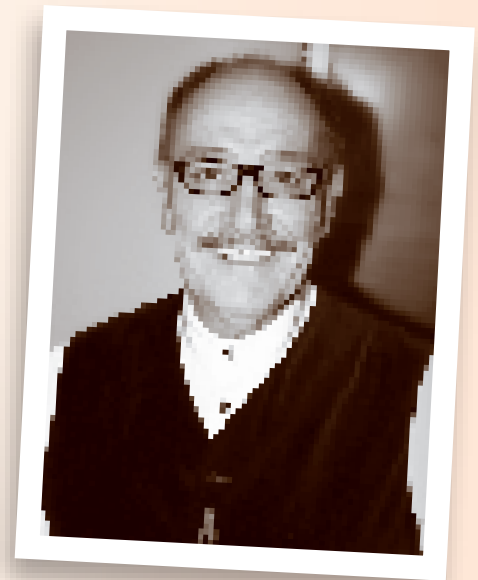
The poverty of people living in these areas is also a huge problem. Most people are living well below the poverty level and that creates so many challenges.

Zan: What about the stigma for being HIV positive? Does it still exist in small towns like Butte?

Rick: The stigma still exists, but it is getting better. I am so proud of the people here in Butte, they really support Butte AIDS Support Services. We have had drag shows and other fundraisers where there has been a huge turnout of straight people from the community. For the most part the people here are treated pretty well. I have never had anyone say anything derogatory to me and when I was sick years ago I had so much support from people.

Zan: How long have you been working in the HIV/AIDS field? What keeps you interested in the work?

Rick: I have been working in this field for well over 20 years. I am just trying to keep people from getting (HIV) positive. That is what keeps me going, the people. We have some great people to work with, just



phenomenal people. My partner died from this disease 11 years ago. We had been together for 14 years. That also keeps me motivated.

Zan: So you must feel like you are having success?

Rick: We make great steps in our prevention work here in Butte. Over the years we have had over 160 participants in our men's group. They come for a year or two and then move on. Out of that number I don't know anybody who has left here and has turned up (HIV) positive. The message in our group is really working in part because of the people who are HIV positive and have taken someone younger under their wings and guided them along. Everyone works together so well in this community. The oldest person in our group is 92 and youngest is 19. ■

Grants, continued on page 10.

Grants

Continued from page 9.

Stop Bias Crimes Campaign

(MISSOULA, MT) \$1,000 The City of Missoula's administration and the Missoula Police Department in partnership with local organizations will begin a hate crimes and homophobia awareness campaign. This will include a series of newspaper and radio ads and a planned website (www.stopbias.com) for victims. (Advocacy Fund)

Umatilla Morrow Alternatives

(IRRIGON, OR) www.umalt.com \$1,000 in general operation support for this organization giving a voice to LGBT people and those dealing with HIV/AIDS in Northeastern Oregon. They will have a presence in local parades and festivals and produce an LGBT pride festival in Hermiston, Oregon. (Columbia Basin RCG)

Unity Project

(PORTLAND, OR) www.unityproject.org \$1,000 for general operational support to assist them in their transition from Brother to Brother, focused on serving African American Gay/Bi males, to one serving a variety of community organizing and health supporting roles in the larger LGBT African American community. (Columbia-Willamette RCG)

YWCA Clark County

(VANCOUVER, WA) www.ywcaclarkcounty.org \$1,210 to support LGBT focused SafeChoice Domestic violence services for victims and survivors of domestic violence. A brochure describing same-sex domestic violence services provided by the YWCA, an educational brochure about LGBT intimate partner violence, and match-books with the YWCA's crisis hot-line will be created using these funds. (Clark County RCG)

In Support of Health and Community Services

Humane Society of Seattle/King County

(BELLEVUE, WA) www.seattlehumane.org \$1,000 for the Pet Project for low-income individuals with HIV/AIDS struggling to maintain their pets at home for as long as possible. 100 volunteers are matched one-on-one with clients, supplying pet food, cat litter, flea control and other supplies on a monthly basis. Pet companionship helps clients maintain their health and longevity. (Northwest)

Montana Two-Spirit Society

(MISSOULA, MT) \$3,000 for general operating and start up costs as they establish themselves as an independent, 501c3 non-profit organization. Funds will also be used to conduct the 12th annual Montana Two Spirit Gathering which will attract participants from across Montana, the Northwest and beyond. (Montana RCG)

Pike Market Medical Clinic

(SEATTLE, WA) www.psnhc.org \$5,000 for the Transgender Care Program which serves about 289 patients, many of whom are low-income and underinsured. They provide an array of healthcare services on a sliding fee scale including: primary medical care, hormone treatment, mental health counseling, and social work services. (Northwest)

Planned Parenthood

of Central Washington (YAKIMA, WA) www.plannedparenthood.org/centralwa \$2,500 for the *Improving Health Care for Everyone: Disparities in the LGBT Community* training program to 100 medical providers in rural health care settings throughout Central Washington. A list of inclusive providers will be distributed to organizations in the community. (Columbia Basin RCG)

Senior Housing and Retirement Enterprises

(PORTLAND, OR) www.sharepdx.org \$1,750 for general operating expenses to help sustain them as they develop a capital campaign to build affordable housing for LGBT elders over the age of 60. The initial plan is to raise \$35,000 to develop a partnership with REACH Community Development, Inc., a local affordable housing developer and advocacy organization. (Columbia-Willamette RCG)

The Pat Graney Company

(SEATTLE, WA) www.patgraney.org \$5,000 to research and develop a resource guide for female lesbian, bisexual, transgender, or queer (LBTQ) ex-offenders who are re-entering the community. This guide will include specific resources and connections such as counseling, peer support, social justice, and arts and cultural organizations, as well as writings and art from lesbian ex-offenders as they chronicle their experiences of transitioning back into the community. (Northwest)

In Support of HIV/AIDS Service Delivery and Prevention

Blue Mountain Heart to Heart

(WALLA WALLA, WA) www.bluemountainheart.org \$3,000 for Hepatitis C/ HIV/AIDS prevention and support services targeting a primarily rural LGBT community. In addition to providing general case management, services include a syringe exchange and a Latino outreach program. (Columbia Basin RCG)

Butte AIDS Support Services

(BUTTE, MT) www.buttebass.org \$2,500 for client services including gas cards, medicine co-pays, emergency rent and utility payments, food cards, and assistance with transportation expenses related to medical care. Transportation to medical care is becoming increasingly problematic as clients often must travel as far as 225 miles for medical assistance. (Montana RCG)

Ecumenical Ministries of Oregon, HIV Services

(PORTLAND, OR) www.emoregon.org/HIV-day_center.php \$1,750 will be used to support a multi-service drop-in center for low income individuals living with HIV/AIDS. Services include meals, counseling, information and referral, laundry and shower facilities, supplies, clothing, telephone and message services, mail drop and computer facilities. (Columbia-Willamette RCG)

Ecumenical Ministries of Oregon, HIV Services Program

(PORTLAND, OR) www.emoregon.org/HIV-day_center.php \$500 for the Daily Bread Express program which delivers meals to the homes of individuals who are living with HIV/AIDS. The program serves the entire six county Portland Eligible Metropolitan Area, which includes Clark County, WA. (Clark County RCG)

Evergreen AIDS Foundation

(BELLINGHAM, WA) www.evergreenaids.org \$2,500 for the two-day *Living Forward: A Whole Health HIV Experience* conference for people with HIV/AIDS in Northwest Washington. (Whatcom/Skagit RCG)

Martha's Pantry

(VANCOUVER, WA) http://mccofthegentleshepherd.org/outreach_and_marthas_pantry \$3,000 to distribute personal hygiene items, household cleaning supplies, pet food, food preparation and storage items, and clothing to people living with HIV/AIDS. (Clark County RCG)

Our House of Portland

(PORTLAND, OR) www.ourhouseofportland.org \$2,500 will support Esther's Pantry providing food and personal care items to about 200 low-income people a month living with HIV/AIDS. The pantry is unique in that it allows clients to select the food they want from well-stocked shelves rather than being handed a pre-packed box of food. (Columbia-Willamette RCG)

Seattle Black Pride (SBP)

(SEATTLE, WA) www.seattleblackpride.org \$5,000 for general operating expenses with a focus on building organizational capacity by focusing on leadership and Board development. Funds will allow SBP to be a central resource for the local Black LGBT community and its allies, especially involving HIV/AIDS prevention and care, but also including general health issues. (Northwest)

Yellowstone AIDS Project

(BILLINGS, MT) www.yapmt.org \$4,000 to collaborate with the Missoula AIDS Council on the *Hands Across Montana* program targeting people living with HIV/AIDS throughout Montana with emergency services not covered by federal Ryan White Funds. These services include gas vouchers, bus passes, and assistance with utilities, veterinarian bills, medical co-pays, and other expenses. (Montana RCG)



Grant Committee volunteer Bill Powell with one of his daughters.

In Support of Lesbian Health

Planned Parenthood of the Columbia/Willamette (PORTLAND, OR)

www.plannedparenthood.org/ppcw \$2,500 for Equal Access Fund, which reduces barriers low-income, uninsured or underinsured lesbian, bisexual, and transgender people with “a cervix” face to accessing affordable, culturally appropriate basic health care. (Columbia-Willamette RCG)

In Support of Youth and Families

Camp Ten Trees (CTT) (SEATTLE, WA)

www.campontentrees.org \$5,000 for scholarships to youth who would otherwise not be able to attend. CTT is a two week long summer camp for children of LGBT families and for LGBT teenagers. CTT offers the traditional camp experience, plus specialized age appropriate discussions and trainings to encourage and support youth to become the leaders of tomorrow. (Northwest)

Children’s Home Society of Washington (VANCOUVER, WA)

www.childrenshomesociety.org \$2,982 for Triple Point, the only psycho-educational support group for sexual minority youth in Clark County. Triple Point will hire a part-time staff member to serve as the facilitator for the drop-in support group. (Clark County RCG)

Citizens Against Domestic and Sexual Abuse (COUPEVILLE, WA) www.cadacanhelp.org

\$5,000 for outreach with the goal of starting a LGBT youth support group and to train their entire staff on LGBT issues. (Whidbey Giving Circle)

Montana Youth Queer Action Coalition (MYQAC) (MISSOULA, MT)

www.myspace.com/myqac \$1,000 to purchase a laptop computer for the volunteer organizer and pay transportation costs while visiting coalition members in Helena, Dillon and Bozeman. (QYI)

Montana Safe Schools Coalition (MISSOULA, MT)

www.mhrn.org/safeschoolscoalition \$3,500 for Making Montana Schools Safer trainings to educators throughout Montana, focused on developing the skills, expertise and confidence critical to preventing and interrupting anti-gay bullying. (Montana RCG)

Northwest Youth Services (BELLINGHAM, WA)

www.northwestyouthservices.org \$2,500 for the weekly LGBT youth group Just Us. Northwest Youth Services is the sole provider of formal, non-medical support services to LGBT youth in Whatcom County. (Whatcom Skagit RCG)

Not Straight Not Sure (MEDFORD, OR)

www.myspace/notstraightnotsure \$1,000 to support travel to a Gay-Straight Alliance Network leadership training and summit and a Safe Schools Training. (QYI)

Open Adoption and Family Services

(PORTLAND, OR) www.openadopt.org \$2,500 general operating support for this non-profit adoption agency with a progressive approach to building healthy families. (Ted Lord)

Passages Northwest (SEATTLE, WA)

www.passagesnw.org \$2,000 to the 2008 Wilderness Adventure course for queer, questioning and allied girls. This week-long summer rock climbing course for girls in the 9th to 12th grades will provide a safe and supportive space for girls to get to know one another, explore their identity, and challenge themselves emotionally and physically in the beauty and magic of the outdoors. (Northwest)

Pierce County AIDS Foundation/Oasis Youth Center (TACOMA, WA)

www.oasisyouthcenter.org \$5,000 for the Queers Kick Ash tobacco cessation/prevention program. Eighty percent of the participants have reported at least some success in reducing smoking. (Northwest)

Sexual Minority Youth Resource Center

(PORTLAND, OR) www.smyrc.org \$4,500 will be used to increase mental health counseling services to homeless youth and youth living in Washington and Clackamas Counties who access center services and who do not have the resources available to access mental health counseling. (Columbia-Willamette RCG)

Skagit Valley PFLAG

(SEDRO-WOOLLEY, WA) www.pflagskagit.org \$2,500 to support the youth program Fab-5, the only LGBT youth program in Skagit County. This year they will work to train a cadre of volunteers on how to begin working in schools. (Whatcom Skagit RCG)

The Bend-It Extravaganza (SEATTLE, WA) www.benditbandits.org

\$5,000 for a three-day festival that is led by LGBT young people, showcasing music, spoken word, educational/skill sharing workshops and film, all provided free to the community. This project is different from other leadership opportunities for LGBT youth as it caters to creative and more ‘outsider’ and political individuals who may be using a different track for learning and career development outside of traditional learning structures. (Northwest)

The Q Center (SILVERDALE, WA)

www.theqcenter.org \$1,000 for general operating support with a focus on purchasing furniture, entertainment and recreation items. They serve youth ages 14 to 19. (QYI)

Vista Youth Center (KENNEWICK, WA)

www.vistayouthcenter.org \$3,000 to expand the hours of operation, enhance the delivery of programming, and to design more in-house programs tailored to the youth at this LGBT drop in center. (Columbia Basin RCG)

Strategic Grants

January – June 2008

- Abdill-Ellis Community Center
- Basic Rights Oregon
- Blue Mountain Clinic
- Boise Pride
- Capitol Pride
- Children’s Home Society
- Domestic and Sexual Violence Services of Carbon County
- Equal Rights Washington
- First Fridays- Yakima
- Frontrunners
- Gay Softball World Series
- Gender Odyssey
- Hate Free Zone
- Identity, Inc.
- Inland Oasis
- Inlaws & Outlaws
- Jewish Federation
- Lambda Legal
- LELO (Legacy of Equality, Leadership & Organizing)
- Montana Pride Network
- National Gay and Lesbian Task Force
- Not in Our Town
- Not Straight not sure
- Northwest Immigrants Rights Project
- Odyssey Youth Center
- Out in the Park
- OUTSpokane
- Peace & Justice Center
- PFLAG Kitsap County
- PFLAG Fairbanks
- Planned Parenthood
- Portland Latino Pride
- Portland Lesbian & Gay Film Festival
- Pride Day Equality Project
- QPOC Tacoma
- Seattle Jewish Film Festival
- Seattle Lesbian & Gay Film Festival
- Unity Project of Oregon
- Vista Youth Center
- Washington Courage & Renewal
- Western Montana Gay & Lesbian Community Center
- Western States Center

awards

Leadership Awards

There are so many ways Pride Foundation supports leaders, from our scholarships to programs like the Racial Equity Initiative. One not so traditional way we build leaders in the LGBT community is by celebrating them. Four Pride Foundation Regional Communities have recently held community celebrations for their leaders. Here is who they honored.

QueerCore Youth Awards for the Portland/Vancouver Metro Areas

Dom'Unique Boldts (ARTS), for Dom's outstanding use of art to support LGBT equality.



Susie Shepherd presents Dom'Unique Boldts with the QueerCore Arts award.

Molly Norris (EDUCATION), for Molly's outstanding outreach to all communities, regarding LGBT equality.

Angela Carkner (ACTIVISM), for Angela's outstanding political activism in support of LGBT equality.

Kira Annika Moyer-Sims (COMMUNITY SERVICE), for Kira Annika's outstanding service in support of LGBT equality.

Blake Zwerling (STRAIGHT-ALLY), for Blake's outstanding support of the LGBT equality.

Pierce County LGBTQA Community Awards

Serenity Wise (SAPPHIRE YOUTH AWARD) for her longtime service to OASIS Youth Center as a peer facilitator, BUST Program Coordinator, retreat presenter and many more dedicated volunteer hours.



Oriana Noel Lewis (left), former Executive Director of the Rainbow Center with Serenity Wise, Sapphire Youth Award winner.

William Painter (PEARL INDIVIDUAL AWARD) for his tireless work on domestic partner benefits in Pierce County, endless volunteer hours with the Rainbow Center and ongoing support of LGBTQA and allied organizing efforts.



Pride Foundation Pierce County Steering Committee volunteer & scholar with Willie Painter, Pearl Individual Award winner.

Teri Wood (RUBY ALLY AWARD) for her compassionate work in support of LGBTQ youth in the Tacoma Public School District, Tacoma Human Rights Commissioner and as President elect on the Pierce County AIDS Foundation Board

Rainbow Center (EMERALD ORGANIZATION AWARD) for its emergence as an out and visible community center and community leader in downtown Tacoma.

John McCluskey (DIAMOND HALL OF FAME AWARD) for decades of leadership in Pierce County's LGBTQ community.

Columbia Basin Rainbow Awards

Becky Mares of Yakima for her many years of outreach into the LGBT Latino population of central Washington through her work with POCAAN.

Gary Wolfer of Prosser for his consistent support to our community as an allied religious leader in a rural area.

Vista Youth Center of Kennewick for providing the LGBTQ youth of the Columbia Basin with vital services and doing it in way that has brought the community together in pursuit of a common goal.

PFLAG Pendleton for creating a vibrant and pertinent organization that is helping change the cultural landscape of northeastern Oregon.

Inland Northwest Rainbow Awards

Ann Marie Floch (INDIVIDUAL AWARD) for her energetic and compassionate work for Odyssey Youth Center, first as a volunteer then a staff member.

The Alliance (GROUP AWARD) for consistent support of LGBT students and staff at Spokane Falls Community College.

Lupito Flores (ALLY AWARD) for his vocal support of our community through his work as general manager of KYRS Public Radio.

Giant Ass Drum Corps (SPECIAL OUTREACH AWARD) for joyfully representing Spokane throughout the region and for enlivening many a small-town Pride Celebration in Montana, Idaho and Washington.

Jan Baker (OVER THE RAINBOW AWARD) for her many years as a political activist, advocating for full equality and inclusion of not only the LGBT community, but many other under-represented populations as well.

New Giving Circle on Whidbey Island

Life will soon be changing for the better for residents of Whidbey Island, WA. This not-so-small Island is well known for its large military population, but not so much for its well-networked and caring lesbian, gay, bisexual and transgender community. All of this is changing with the launching of the Whidbey Giving Circle.

Happy members of the Whidbey Giving Circle



This group of Island residents decided that they wanted to do something positive for their local LGBT community, especially youth on the Island. And with no dedicated LGBT organizations on the Island, Pride Foundation had not made a grant in the area for many years.

Starting in the fall of 2007 volunteers started meeting to talk about how they could raise money and how they would distribute it. They quickly raised over \$14,000, mostly through emails and phone calls amongst Island residents. Then they gave away \$8,000 to two organizations working with LGBT youth on the Island (Whidbey Children’s Theatre and Citizens Against Domestic and Sexual Abuse) and another \$4,000 in scholarships to two promising students.

“It feels great to see a group of people committing themselves to making our community safer for LGBT youth and for children of LGBT parents and, really, all children. We want all kids to feel safe to be who they are,” said Jan Pickard, a lifelong resident of Coupeville and member of the Giving Circle.

Is there something that you are passionate about changing? Do you have a group of friends for family that share your passion for change? If so, maybe you want to start a giving circle too. It is easy and Pride Foundation can

help. If you are interested please contact **Jody Waits**, Director of Community Giving (jody@pridefoundation.org or **1.800.735.7287**). ■

Simple and Effective: Give at Work

Over the last 5 years Wakefield has been happily missing money out of his paycheck from Fred Hutchinson Cancer Research Center, where he engages communities of color in the search for an HIV vaccine.

The money goes directly to Pride Foundation, as a tax-deductible contribution. “Together it all adds up to be a larger donation than I could make if I wrote a check at the end of the year,” Wakefield reports “It is so easy. I made a decision about how much I wanted to give and then it just comes out of my check every month.” Wakefield is just one of the hundreds of people who give to Pride Foundation via automatic payroll deductions in their workplace.

Does your workplace offer payroll deduction? It is easy to find out. A lot of workplaces participate in United Way campaigns, and

if yours does, you can designate Pride Foundation to receive your contribution. You can also check with your human resources department to see if there are alternatives for making a monthly gift.

Together workplace donors contribute over \$100,000 to Pride Foundation. That is the equivalent of 50 scholarships or 20 grants to organizations. Join your co-workers in giving. And if you are already giving at your workplace, we say “Thanks!” ■



Wakefield volunteers with the scholarship program and is also a donor through his workplace.

Thank you to our 5-, 10- and 15-year donors!

Pride Foundation recognizes the following people for their consistent support of our work. These are the over 760 people who have given to Pride Foundation each and every year for the last 5, 10 and 15 plus years! Thanks to their generosity we are able to enact our mission of strengthening the Northwest's LGBT community.

15-Plus Years

Anonymous (3)
Joyce M. Allen* & Jessica Lynn
Mark Alstead & Dave Buchholz
Chris Anderson & Timothy Burks
T. Murray Anderson
Barbara Bailey*
Thatcher Bailey*
David Barker
Paul Beaudet* & David Wertheimer*
Michael Beidler
James Braden
Clifford Bunch & David Pritchard
John Butler
Chanda Carlson* & Janice Wall
Leroy Chadwick
Donald P. Chamberlain
Daniel Christopher
Merilee Clunis & Margaret Schoenfeld
Geraldine V. Cole*
Marguerite Condon & Ginger Jorgensen
Joe Curiel & Tony Raugust
John Dagres & Jack Odell
Char Davies
Peggy Dolane*

Bill Dubay & John Reitberger
Michael Edwards & Robert Connors
Bob Eichler
Stephanie & Yvonne Erickess-Caluya
Marlys Erickson & Christine Hurley
William S. Etnyre
Bob Evans* & Steve Davis
Christopher C. Evans
Charles D. Fay
Ellen Ferguson & Diana Sill
Bill Fleming* & Steve Zeliadt
Charles Fleming & Deborah Klein
Cheri Fleming
Douglas & Mary Fleming
Jeff Gaisford & Brian Parker
Sandra & Robert Gates
James M. Gaylord
Joseph Givins
Agnes Govern & Mary Peterson
Birgit Grimlund & Robin Reiels
Kathleen Groshong
Mary Ellen & David Haley

Roy Hamrick & Stephen Carstens
Jeff Hedgepeth* & John Medlin
John Holliday & Glenn Lawler
Karl Holzheimer
Matthew J. Hornyak
JoEllen Howard
Eric Ishino & Ronald Shiley
Michael Jarvis & Craig Larson
Paul M. Johns
Jean Kasota
Judith Klayman
Adam Levine
Larry Levitan
Ted Lord* & Chris Cooper
Theresa Lourde
Lisa J. Mason
Lisa Maynard
Kiki McMillan
Jim Miersma & Bill Hammer
Don Moreland
Randy Newell
Nancy S. Nordhoff
Douglas D. Owens
Deborah Oyer & Tom Weeks

Marschel Paul* & Margaret Sutro
Alex Pava* & Clif Marr
Ilene Peterson & Rebecca Kirkland
Stephen Phillips
Janice Pickard & Anne Harvey
Lindsay Pulsifer & Joan Pitell
Dianne Quast
Mark Redmond
Shad Reinstein & Jody Laine*
Jean Rietschel & Lois Thetford
Robert A. Riopelle
Jennifer L. Roberts
Bob Roblee & Ron Johnson
Joel Roney & Kevin Ono
Stephen L. Schenzel
Fred Schoen*
Sarah Schuyler
Fayla Schwartz
Peter Shalit & Bob Clark
Stephen Silha
Sara Singer & Marilyn Levenson
Martha Sinkler*
Dee Ann Smiley
Gregory Snider
Bill Tashima
Samuel D. Teitzel
Joann Thompson & Julie Wittrock
David Thorpe*, CPA
Kathleen Tracy
Len Tritsch
Nicholas Utzinger & John Rochford
Peter Vennewitz
Teresa Walker
Dick Wheeler & Dick Hulbert
Leonard Winchester
Roger Winters*
Larry* & Jim Woods-Palmer

10-14 Years

Anonymous (16)
Sue Ablao & Jackie Judson
Catherine Ahl
Karen Andersen & Miriam Handler
Soren Andersen & Linda Rombough
Diane & Erik Anderson
Ian Anderson
John Attebery
Ben Bakkena & Eric Snow
Carol & Mike Balasa
Pamela Banks
Martin & Christine Bardill
Jim & Judy Barlup
Brian Barr
Ronald Bayer
Jay & Julie Bazuzi
Mary C. Beck
Allison Beezer* & Mary Kudla
Christopher Beiter
David Beland & Paul McGrath
Christopher & Teresa Bennion
Peter Bergler & Brent Haynes
Marlys Bertsch & Anne Nethercut
Pamela C. Bezona & Shelley Siegfried
Larry Blankenship
Jabe Blumenthal & Julie Edsforth
Louise Bode
John Bodoia
Joanne Boerth
Bruce Boesiger
Jeanne C. Borkman
Kathy Boullin & Don Hogeland
Lael Braymer
Neva Dail Bridges
Joanne Brodie & Julie Bryan
Christina Brugman
Natalie E. Bryson
Marianne & Timothy Bull
Dale Burke
Natalie M. Cain
Russ & Anita Calhoun
Susan Carmel
Brent Carson & Jill Burday-Carson
Marilyn Cass
Deborah Casso & Sheryl Schwartz
Celia Castle & Brenda Bauer
John J. Cavanaugh
Evelyn Chapman
Louise Chernin* & Mary Klein
Reuben Chong
Richard Chuvala
Marcia & Dick Clary

Dean Kralios (far left) and his partner Scot Partlow have donated every year for the last twelve years. Anne Browning (bottom), with her girlfriend Nicole Sylvester, volunteered as a grants reviewer for the first time this year.



Scott Clyde
 Laurie & Pat Connelly
 Lucy & Michael Copass
 Ken Courtney
 Maja E. Cox
 Lillian Crawford
 Chris Curry
 Pat D.
 Anita K. deGive
 Betsy Dennis*
 Derivative Duo
 Tom Dixon & Larry deGroen
 Barbara J. Dobson
 David Doody
 Penny Drost
 Karen Ehnat
 Dr. Peggy Elder
 Dorothy Eley
 Len & Linda Elliot
 Joanne Ellis
 Peter & Sherry Ettel
 Joan Evans & Karena Burns
 Darlene Fairley
 Jean Burch Falls
 Melvin & Eleanor Finkbeiner
 Steven Fischer
 Liz Ford & Sally Clark
 Kenneth Fowler
 J.D. Fugate & Tony Earl
 Kevan Gardner*
 Barbara Glicksberg
 Rick Goss & Nanette Robinson
 Lois+ & Gene Graham
 Nina Grandy & Thomas Croley
 Mary Ann Greco & Susan Gans
 Devon Greyerbiehl
 Timothy Gubsch & Michael H. Molohon
 Julie G. Guilbert & Sandra Needham
 Farand Gunnels* & David Victor
 Mikel R. Haase
 Audrey Haberman* & Marge McGinty
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Marsba Botzer just completed ten years of service on Pride Foundation's Board of Directors. Thank you Marsba!

Thinking of Getting Married in CA?

Pride Foundation has heard from people all over the Northwest who are thinking about going to California to be married. No doubt this is an exciting time, and one that many people thought they wouldn't see in their lifetimes. Before you go take a minute to do a little research and make sure you understand all the legal implications. Basic Rights Oregon has an excellent FAQ on their website (www.basicrights.org) which can answer most of your questions whether you are an Oregonian or not.

California's size and its proximity to the Northwest make it critical that the court's ruling allowing same-sex couples to marry stands. Therefore we encourage you to support one of the organizations working to defeat an amendment that would ban marriages between same-sex couples. Please consider making a contribution to either **Equality for All** or **Let California Ring**.



Visionaries

visionaries

Pride Foundation honors these individuals for their courage to commit today so others may benefit tomorrow. Visionaries are people who have included Pride Foundation in their wills or estate plans. Contact Jody Waits, Director of Community Giving to find out more about including Pride Foundation in your estate plans 800.735.7289.

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Jonathan "Mac" Macaranas from breakfast sponsor WaMu (right) with scholarship volunteer Anne Xuan Clark (center) and Livia Lam.



2008 Scholar Lee Colbert (left) with Angela Hughes enjoys the Scholarships Awards Breakfast.



Thanks for taking our call... from new friends!

Only twice per year, Pride Foundation callers contact our friends to ask for your continued support. Each time, we are honored by the generosity of the hundreds of people who make a contribution over the phone to support equality — thank you so much!

Our phone calling begins again this September and we're excited to talk with you! If you see "COMNET" on your Caller ID, it is very likely us calling. You will also see a (541) area code, so as you answer, say "hello" to our pals in Medford, Oregon! Our callers are friendly, knowledgeable, believe in the mission of Pride Foundation and can update you on how your donation is helping the community — all across the Northwest. Please be generous when they call.

Pride Foundation honors our donors' wishes and will remove you from our phonathon list, if you wish. Please contact **Marie** at: **206.323.3318 x108** or **marie@pridefoundation.org** to make a donation or update our list with your request. Thanks so much!

Pride Foundation welcomes these new folks to our staff. They can't wait to meet you!

Jody Waits, *Director of Community Giving*

Jody comes to us most recently from the Girl Scouts of Western Washington, but has been in the Northwest and happily fundraising for more than a decade — including four years with our sister organization — Women's Funding Alliance. She is currently serving as President of the Northwest Development Officers Association and sneaks in a good bit of political volunteerism as well. Away from work, you can find Jody deep in: a thrift store, a conversation with her mom, a dusty book, a new recipe, an epic tale on PBS or an intense pinball game.



Anthony Papini, *Director of Scholarship Programs*

Anthony comes to us from the University of Washington's Student Activities Office, where he was an adviser and worked with numerous student organizations including LGBT groups, multicultural organizations, and student leadership programs. Originally from Seattle, Anthony spent two years in Ohio, where he helped open the LGBT student center at Bowling Green State University, and also worked in student activities at IUPUI. When Anthony isn't at work, he enjoys spending time with his partner, Gian, and their crazy cat and dog. He also loves gardening, cooking, and traveling.



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