

with pride

Spring 2008

the newsletter of the Pride Foundation

Battle for rights continues in northwest states

New groups add to momentum

While groups like Basic Rights Oregon and Equal Rights Washington are making the headlines, there are also some historic changes in Alaska, Idaho and Montana. In the last year all three of these states have seen either the emergence of new groups fighting for equality, or the transition to pairings with strong allied organizations. Is all this simultaneous change a signal of our community's growth? Or maybe the beginning of an unprecedented push for rights that will catapult the

Northwest beyond the rest of the country in organizing and success?

New organizations are forming in Alaska and Idaho, carrying with them the momentum they built during recent anti-LGBT votes in each state. In 2006, the Alaska state legislature asked its citizens for an advisory vote, to advise them on whether or not they should restrict benefits for same-sex partners of State employees. Alaska, as the result of an Alaska Supreme Court decision, had been providing domestic partnership benefits to its state workers. Alaskans Together was formed in conjunction with the ACLU of Alaska and began a successful door-to-door and media campaign to educate Alaska's voters. The measure split close to 50/50 and the legislature appears to have let the benefits stand for now.

"After the vote we knew that we had to form a true statewide organization that would be more representative," said Marsha Buck, co-chair of Alaskans Together. "For the advisory vote we focused on Anchorage, Fairbanks and Juneau, but now we have steering committee members from Bethel, Denali, and Sitka as well."

Co-chair of Alaskans Together, Tim Stallard, is from Fairbanks. He reiterates the need to have a statewide advocacy group for Alaska. "Alaska is a huge state and lightly populated. Half of the population lives in Anchorage and there is an LGBT social

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Get Involved!

Your local advocacy groups needs your voice and your energy to work for lesbian, gay, bisexual and transgender rights. Here is who to contact in your area:

Alaskans Together

Marsha Buck, co-chair in Juneau
mbuck@alaska.net

Tim Stallard, co-chair in Fairbanks
tim@outinalaska.com

Idaho Equality Committee

Pam Baldwin with the Interfaith Alliance of Idaho
208.283.6560
pam@tiaidaho.org

Montana Human Rights Network

Christine Kaufmann, Executive Director
www.mhrn.org
406. 442-5506 x12

Basic Rights Oregon

Aubrey Harrison, Field Organizer
503-222-6151
www.basicrights.org

Equal Rights Washington

206-324-2570
www.equalrightswashington.org



Marsha Buck, co-chair of Alaskans Together on the April 3rd advisory vote.

With Pride is published bi-annually by the Pride Foundation to inform contributors, friends, and organizations about Pride's activities and provide education about community needs and solutions.

Pride Foundation connects, inspires and strengthens the Pacific Northwest Lesbian, Gay, Bisexual and Transgender (LGBT) community in pursuit of equality. We accomplish this in rural and urban areas by awarding grants and scholarships and cultivating leaders.

From time to time, Pride may share its mailing list with like-minded organizations. Please call or e-mail us (see below) if you prefer that we not share your name, address, and phone number.

For more information about Pride, address changes, or comments about **With Pride**, please call us at (800) 735-7289.

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From the Executive Director



Meaningful Giving

What does a gift mean to Pride Foundation? It means support to over 400 organizations and scholars each year. It signals your beliefs in and hopes for our community. And when you support our work, as a donor, volunteer or friend, you join with others to demonstrate the value of giving together to build community.

I believe all of this was true for Ric Weiland. Ric was a board member and donor who died in 2006 and left a generous bequest to us in his estate. Ric often spoke of the importance and joy of being able to give together with others. He knew he could have started his own foundation or just given directly to his favorite organizations, but he truly enjoyed that at Pride Foundation his gifts were combined with other's gifts, large and small, and that together we supported our community.

Ric left money to 21 charities in his will, but two communities appeared to be most important to him. One, Stanford University, a place of learning, research, an institution that had given Ric so much and was a source of pride to his family. The other community was the LGBT community which he supported generously while alive and extremely thoughtfully through his estate.

Through his will, Ric created three funds at Pride Foundation: an endowed fund which we will use to expand the number and size of our grants and to help strengthen our own infrastructure enabling us to do more for our community; a scholarship fund which will allow us to expand opportunities for students; and a spend down fund we will manage and distribute to 10 national

organizations, selected by Ric, over the next several years.

More than any dollar amount, I am particularly touched by Ric's trust in Pride Foundation to manage his assets, and wishes, well into the future. As a board member he knew we had the policies, staff and board talent to use this opportunity well. I am equally honored that Ric saw the opportunities a community foundation provides to help him carry out his legacy. Whether his funds came to us or through us, we are deeply committed to strengthening the work for equality being done throughout the Northwest and we will continue to be creative and innovative to realize our goals.

I remain dedicated to achieving, for Ric and all of us, what he yearned for in life: a vibrant and thoughtful community of people, each giving to their fullest potential to create the world they want to live in. I hope you too will be inspired to give meaningfully to those causes that you feel connected to and that you also feel the great joy in giving as we know Ric did.

With Pride,

Audrey Haberman, *Executive Director*

Special thanks to this issue's behind-the-scenes contributors:

Cat Carrell, Emilie Jackson-Edney, Bonnie Jeffs, Kathryn Martini, *photography*
David Owen Hastings, *graphic design*

Quiet giver leaves a legacy to the LGBT community

PHOTO: Courtesy Stanford University Archives



Ric Weiland's bequest is largest ever to Pride Foundation and many others

As one of Microsoft's first employees, Ric Weiland used philanthropy to strengthen his community by giving generously to many organizations. When Ric died in June of 2006 he made sure that the work he cared about in his life would continue, by leaving the vast majority of his estate to LGBT, HIV/AIDS, environmental and education organizations. Pride Foundation is honored to be one of the organizations receiving a substantial bequest from Ric for our grants, scholarships and leadership development work.

A quiet and rather shy man, Ric could have easily started his own foundation, but chose instead to work through existing national and local organizations. He was known for carefully vetting his charities and shunning public accolades, intending his gifts to strengthen the communities they touched and to inspire people to work together.

Through his estate, Ric established a fund at Pride Foundation that will provide \$46 million over the next 8 years to 10 national LGBT and HIV/AIDS organizations that he selected. In addition, he bequeathed \$19 million directly to Pride Foundation for our scholarships and grants supporting the Northwest's LGBT community. It is believed that Ric's gift is the largest single bequest ever to the LGBT movement.

"Ric was one of Pride Foundation's closest supporters, not just as a donor, but as a board member and volunteer," said Audrey Haberman, executive director. "All of us feel such a tremendous loss with him gone. Ric's bequest will do what he always wanted- inspire others to give to the causes they care about to the full extent that they can."

"Ric gave scores of GLBT groups significant resources to achieve real change during his lifetime. He did not seek the spotlight or even acknowledgement even as he gave away tens of millions of dollars," said Urvashi Vaid, executive director of Arcus Foundation who also knew Ric. "With this extraordinary gift, Ric's legacy challenges each of us to commit more fully to our own community and to realize that there is much more still to be done."

Ric died in June of 2006, at the age of 53. He is survived by his partner, Mike Schaefer and four nieces and nephews. ■

Weiland bequest FAQ

What are the details of Ric Weiland's gift?

Ric made three different gifts to Pride Foundation through his will. The largest, \$46 million, establishes the Weiland Designated Fund, which Pride Foundation will disburse to 10 national organizations that Ric selected. Pride Foundation will disburse this money for 8 years, as requested by Ric, beginning in March 2008.

The following organizations will be receiving funding from the Weiland Designated Fund at Pride Foundation:

- **amfAR**, The Foundation for AIDS Research
- **Gay & Lesbian Alliance Against Defamation (GLAAD)**
- **Gay, Lesbian, and Straight Education Network (GLSEN)**
- **In The Life**
- **International Gay and Lesbian Human Rights Commission (IGLHRC)**
- **Lambda Legal**
- **National Gay and Lesbian Task Force**
- **Parents, Families and Friends of Lesbians and Gays (PFLAG)**
- **Project Inform**
- **Servicemembers Legal Defense Network**

In addition Ric left two gifts to Pride Foundation's endowment. The first, \$16 million, goes into our general endowment for our granting and leadership development programs, and also for strengthening our capacity to assist organizations and leaders. The second, \$3 million, creates a new educational scholarships endowment, which annually will provide approximately \$160,000 in new scholarships beginning spring 2009.

How will Pride Foundation use the endowment?

Pride Foundation will use this money to strengthen the Northwest's LGBT community through grants, scholarships, and leadership development.

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Battle for rights continues in northwest states

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scene there. But that is very different from how people live in other parts of the state.”

This past fall, the group provided scholarships for people from more rural areas to attend Identity, Inc’s annual Pride conference in Anchorage. They convened a full day meeting and 28 people attended to talk about forming a statewide organization.

“This was the first time that many of us ever

as they were formed in response to an anti-LGBT initiative too. Theirs did not have a traditionally happy ending, as the measure to amend Idaho’s constitution to declare marriage between a man and woman passed in this highly conservative state. However, LGBT activists in Idaho noticed something in the vote and in their work. The measure did not garner the votes that pollsters had predicted. The advocates in Idaho knew that a lot of this was due to the personal connections that they had worked so hard to build during the campaign. “We

knew that there was a long fight ahead of us,” said Andrea Shipley, co-chair of Idaho Equality Committee, “and the vote actually energized us to build a long term strategy for gaining our rights in Idaho.”

They have been holding regional meetings throughout the state, including in Pocatello, Twin Falls, Moscow and Boise to hear from the community

wide trend in LGBT political organizing. “These groups are now recognizing that they may not win at the ballot box, so they are redefining how to win for the long term,” Thorpe commented. This seems to be just what Alaskans Together and Idaho Equality Committee are doing- recognizing the need for long-term leadership, education and advocacy to change the hearts and minds of their neighbors and legislators, instead of just focusing on one political campaign.

Ally group pushes for LGBT rights

Different circumstances led to changes in Montana’s LGBT advocacy scene. For years Pride, Inc. had been the dedicated face of LGBT advocacy for the state. However, in 2007 they lost their longtime executive director and faced a funding shortage. They turned to the Montana Human Rights Network (MHRN) for help, which had

actually formed Pride, Inc. in 1993. MHRN agreed to continue lobbying for the community and this legislative session will push for both a non-discrimination and hate crimes legislation. They too understand



Members of Idaho Equality Committee invite Boise residents to place themselves on the gender continuum.

about its needs. “We want to make sure that individual communities are determining what they need,” reports Andrea. “We are convening meetings in communities across the state and really listening to see how we can help. For some areas they are ready to push for a city wide equal rights ordinance, others need a monthly potluck to build community.”

Idaho Equality Committee is working closely with Pride Foundation grantees, Idaho Women’s Network, and the Interfaith Alliance of Idaho to build a strong, progressive coalition. As a group they just received a grant from the Gill Foundation to propel them forward.

Roey Thorpe, Director of State Services for the Equality Federation, thinks that the groups in Idaho and Alaska reflect a nation-

that the need for a long-term strategy of change, and are preparing to launch a visibility campaign that will tell the stories of straight people who care about LGBT rights from all over the state. “In Montana many legislators still believe that their constituents won’t tolerate them voting for equal rights for LGBT people,” reported Christine Kaufmann, MHRN executive director. “Through this new campaign we want them to see that there are people in every one of their districts that care about this issue.”

Kaufmann hopes that the LGBT community will energize and once again have a dedicated organization for LGBT advocacy. “MHRN will be at pride celebrations throughout the state this summer to meet with people and see if there is energy and volunteers who want to get involved.” ■

The Advocacy Fund: rapid funding for our political groups

Today the Northwest LGBT community finds itself in a turbulent, yet historic time. Every state in the Northwest faces both threats to equality and also potential to increase rights. Our community must rise to meet these challenges.

That’s why we’ve created the Pride Foundation Advocacy Fund. This fund provides rapid response grants to organizations working for fairness in our region. These organizations mobilize voters, educate the public, and represent our issues in legislatures and the media.

We’ve created this fund to be:

FLEXIBLE — Funds are available faster in order to respond to immediate needs.

POLITICAL — Funds are available to both 501(c)3 and 501(c)4 organizations.

REGIONAL — Donations made to this fund will combat discrimination throughout the Northwest.

Contribute to the fund today to be sure you are supporting the push for equality in the Northwest. Donations can be made online at PrideFoundation.org (click *Give Now*) or by calling Pride Foundation at 1.800.735.7287.

met face to face,” Marsha reported. “Even though we had been working together for close to a year we had yet to actually see each other in person.” Since that time this all volunteer organization has been focused on developing the organization, from getting its mission statement and by-laws written, to recruiting board members.

The story of Idaho Equality Committee is not that different from Alaskans Together,

Living where we want

Rural areas see big increase in same-sex couples

Who can disagree with the belief that everyone should be able to live where they want? For years LGBT people didn't seem to believe this, instead many left their home towns to live in big cities, believing that they would find more acceptance in our urban centers.

We have known for years that this trend is changing, and a recent look at US census numbers confirms this assumption. The latest numbers show a much higher increase of same-sex couples (the only way the census counts LGBT people) in towns and rural areas, as opposed to the growth in cities. For example from 2000-2006 Montana saw an increase of 176% in same-sex couples, while Portland's increase was only 45%.

These changing demographics will have wide implications, as the visibility of LGBT people grows in areas once deemed inhospitable. Neighbors will have a hard time voting to strip protections from their LGBT neighbors and politicians can no longer state that there are no LGBT people in their district. This shift will benefit everyone, both those living in smaller towns and rural areas and those in the urban centers.

Pride Foundation has significantly expanded our work outside of urban centers over the last ten years, focusing on building the visibility and leadership of the LGBT community in smaller towns and rural areas. Kevan Gardner, Pride Foundation's regional

program director knows what a big difference it makes when the LGBT community is visible. "Pride Foundation works in many rural and non-urban communities that have seen a huge change in the visibility of its LGBT people," Gardner remarked. "This is one of the biggest reasons we have been focusing so much more on leadership development, to accompany our grants and scholarships. Because we know that there are many LGBT people living in areas where they want to take a leadership role and we want to encourage them."

We asked the following folks to comment on this change. Here are some thoughts on what is changing rural life for LGBT people:

Young People Lead the Change



Ramon Alvarez feels like he has seen a change in Spokane, WA, where once LGBT people weren't as public with their lives, especially in

response to anti-gay incidents. "LGBT people are now having the reaction of 'I'm angry. You are talking about me and you know me' when they hear anti-gay comments in Spokane", said Alvarez. Ramon, former Executive Director of Odyssey Youth Center, thinks that increased visibility is driving society's acceptance, and that young people are at the head of this change. "When you go to the mall in Spokane now you see young same-sex couples holding hands," he reports. "This is having a profound effect on older LGBT people who realize that if the young people can be so comfortable then they can too."

The Internet and Satellite Radio

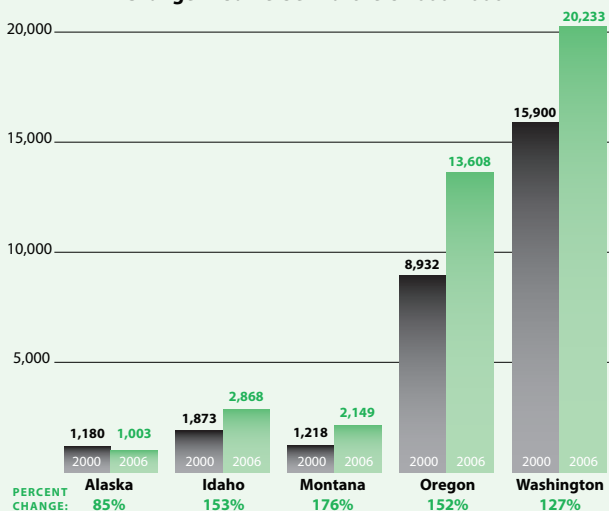


Tim Anderson (l) and his partner Kevin live in Pend Oreille, WA

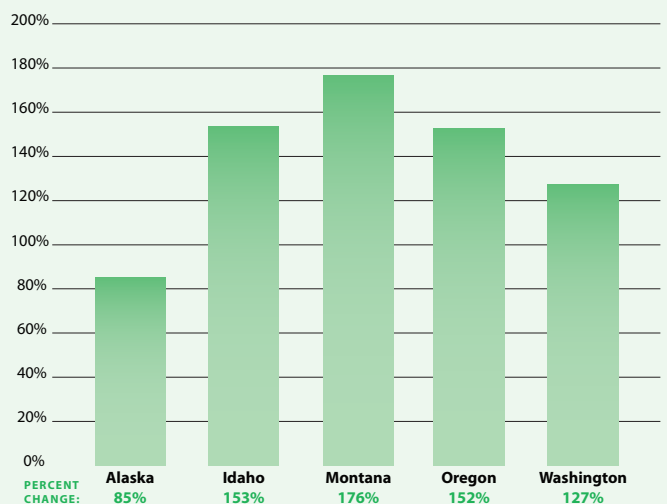
Tim Anderson from Pend Orielle, WA notes that there has always been acceptance of LGBT people in areas that many have assumed are hostile to LGBT people. "Many of us have the same politics and concerns as our neighbors and relate to them on those issues," he says. However he does note that one of the biggest factors in changing rural gay identity, "seems to be satellite radio and the internet-mainly Sirius Out Q radio and Gay.com. A lot of blue collar and rural folks use this as their

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Change in Same-Sex Partners 2000-2006



Percent change in Same Sex Couples 2000-2006



rights

Victory at last in Oregon

Equal Rights and Domestic Partnership bills become law

2008 got off to a great, albeit rocky, start for Oregon. On the first day of the year the statewide equal rights law went into effect. The law bans discrimination based on sexual orientation and gender identity in areas such as employment, housing, public accommodation and public education. It took 34 years and 17 legislative sessions, but persistence has paid off.



Marie Xavier and Bonnie Jeffs (left to right) registering as domestic partners in Oregon.

Kendall Clawson (below), executive director of Portland's Q Center, emceeds the equality rally in Portland. Over 2000 people attended that event to demand that the domestic partnership law go into effect.



Photo: Kathryn Martini

The rocky start of the New Year came when a companion bill, which grants domestic partnerships to same-sex couples, was held up due to a court ruling. Once again, though, persistence won out as Basic Rights Oregon pushed the court to rescind its order and allow the partnerships to take effect. The court agreed and on February 4th hundreds of Oregonians registered as domestic partners in clerk's offices throughout the state.

Both of these bills became law thanks to the work of Basic Rights Oregon, a Pride Foundation grant recipient, and the hundreds of people they mobilized throughout the state. Basic Rights Oregon is nationally regarded as one of our country's strongest and most effective advocacy groups. ■



Living where we want

Continued from page 5.

link to the broader community and it seems almost the exception to hear input from an urban caller or listener through this medium," Anderson reports. "Although I don't relate to all the content on Sirius OutQ, it is refreshing to hear a nationwide medium that expresses the non urban voice with such regularity and without the classism or urban assumptions usually found in national LGBT publications."

Anti-LGBT Campaigns

Amy Herzfeld, Executive Director of the Idaho Human Rights Education Center, a Pride Foundation grantee, also notes a change. "I do think folks in rural and non-urban Idaho are being more visible and I attribute this to the recent vitriol of the anti-gay movement, the field organizing and network building strategies of our 2006 coalition-driven campaign to defeat a statewide anti-gay marriage ballot initiative," Herzfeld commented. She says that this campaign led Idaho's progressive and human rights organizations to build alliances across

census

issues and constituencies, strengthening the movement overall. Clearly this is working as she notes, "Recent polling has revealed that a majority of Idahoans oppose workplace discrimination of LGBT folks." ■

Do you think life is changing for LGBT people in our smaller towns and rural areas? If so, let us know. Go to PrideFoundation.org and click the "Tell Us Your Story" link.

Raffle With a Twist benefits 6 great organizations

Over 2,000 people let us know their favorite organizations

When George Artero got an email asking him to nominate his favorite not-for-profit organization for our *Raffle with a Twist* he knew just which group he would choose.

As a mortgage broker George had volunteered for the **International District Housing Alliance (IDHA)** in their home ownership programs. He was thrilled when we contacted him last September to let him know that he had won a \$2,500 donation to IDHA. "IDHA is committed to improving the quality of life of new immigrants and providing them with the tools to be active members of the community," said Artero. "I am glad IDHA is getting this help to continue their journey in homeownership education and counseling."

IDHA wasn't the only winner in the Raffle, five other agencies each won \$1,000 for being the most named for their state. Those winners were:

- **Identity, Inc** of Anchorage, AK
- **Planned Parenthood** of the Columbia/Willamette of Portland, OR
- **Lambert House** of Seattle, WA
- **Yellowstone AIDS Project** of Billings, MT
- **Idaho Women's Network** of Boise, ID

"Winning an award in your Raffle with A Twist means a lot to us," said Shelley Hayes, executive director of Yellowstone AIDS Project. "This means that our community is behind our cause."

Identity, Inc went above and beyond with their Raffle winnings, opting to share their winnings with 3 other Alaska organizations, MCC Anchorage, PFLAG Fairbanks and PFLAG Juneau.

Over 2,000 people entered the raffle, which was free and conducted completely online via PrideFoundation.org. We look forward to starting the raffle again in June. Make sure you are included- sign up today at PrideFoundation.org for Pride Foundation's monthly email alerts so you can nominate your favorite organization. ■

Pride Foundation board member Jeff Sakuma visits IDHA to present their Raffle award. Pictured from left to right are: Jeff, Justine Leyson, Director of Housing Services, George Artero who nominated IDHA, Sharyne Shiu-Thornton executive director and IDHA board member Ben Brown.



Weiland bequest FAQ

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We expect to use the funding to expand our current programs and potentially develop new initiatives to accelerate our quest for equality. The funds will be used throughout the Northwest (AK, ID, MT, OR and WA) and we will keep our community updated on our progress.

Does Pride Foundation still need my donations?

As counter intuitive as it might seem, yes, Pride Foundation does need people to keep giving. Ric's gift to our endowment is incredibly generous and will be a huge investment in our mission, but it does not come close to meeting the true needs of the LGBT community. For example, in 2007 the students asking Pride Foundation for scholarships had a combined need of \$1 million, and the organizations asking for grants requested over \$1.3 million. In 6 years, when Pride Foundation is able to annually spend 5% of Ric's gift, it is projected to generate \$875,000, which is only 38% of today's needs. From our 20 years of grantmaking we know that our community's needs are only growing and it will continue to take all of us to meaningfully support our community's organizations, students, and leaders. Pride Foundation is a community of 4,000 donors and everyone's gifts help the organizations, students and leaders we invest in every year.

I am not a multi-millionaire like Ric. How do I help the LGBT community?

Givers with resources like Ric's are rare indeed and he knew better than anyone that giving alone is nowhere near as effective as giving together. Pride Foundation has over 4,000 donors that support our work every year, giving gifts of all sizes. Combined, these gifts make an impact that none could on its own.

Ric also made this gift through a simple bequest in his will. With a bequest you can designate a percentage, or amount, of your estate to go to charity. This accomplishes two things- it continues the work you cared about in life and can also decrease estate taxes. People of all income levels leave bequests in their wills. Pride Foundation's website offers simple language to include in your will.

For more information on endowments, estate planning and Pride Foundation's work, please visit www.PrideFoundation.org.

Updates

Grant recipients changing their communities

When Pride Foundation gives a grant to an organization it is not only for a particular project but also the broader goal of building a more equitable world for all of us. Below are updates from some recent Pride Foundation grantees on how the money they received is changing their communities. More updates can be found at PrideFoundation.org.



Passages Northwest

“I Love My Moms”

Passages Northwest of Seattle, WA educates and motivates girls to develop leadership and courage through the integrated exploration of the arts and the natural environment. Through their programs Passages Northwest promotes caring, responsive and creative leaders. They approached Pride Foundation and were funded to present their first program designed solely for lesbian, bi and questioning girls. They ended up opening up the program to a young woman who was struggling with having lesbian parents. Here is the story of her involvement, as told by Passages Northwest:

“Maggie, the daughter of a lesbian couple, was being teased at school. Students assumed her to be gay because of her parents and she harbored resentment toward her moms. She was immediately accepted into the Passages Northwest group. Maggie confessed, “I thought everyone wouldn’t like me because I’m an ally, but everyone embraced me and was really nice. Passages is a good place to feel comfortable about yourself.”

Throughout the course Maggie shared what it was like to grow up with lesbian parents, “It feels good to be able to talk openly about my family,” she said. She told the group that she felt like she had to prove she wasn’t gay, but then caught herself, “what difference does it make anyway? It shouldn’t matter if I am.” This was a revelation for her and a sense of pride in her parents began to develop. She composed a letter to her parents during the course apologizing for being angry with them. She told them that she loved them, how proud she was of them and how much she valued them. “I love my moms,” she said.”

Rock Climbing for Queer, Questioning and Allied Girls will take place again from July 16-21, 2008 in Seattle, WA. It is open to any girl entering the 9th through 12th grade, regardless of where she lives or her ability to pay — scholarships are available. For information, call 206.286.8601.

Mom’s Apple Pie

The Story of the Lesbian Custody Movement

Three Big Dykes production was given a grant in 2007 for their documentary on lesbians who lost custody of their children during the 70’s and 80’s. The film has been screened at many film festivals and Three Big Dykes generously offered it to be shown by any of Pride Foundation’s Regional Communities. In early December over 35 people joined Pride Foundation Whatcom/Skagit and enjoyed the movie together. Below is a story that Stacy Miller, Pride Foundation volunteer, related after the showing:

“This week I got a call from a woman who was at the film and lives in Everett. She said she had two children that were taken



from her by her husband when he discovered she was a lesbian. She spoke of the pain and expense she went through to get her children back. Apparently, she lost them in court but her husband became tired of caring for them and dropped them off on her doorstep 18 months after he took them. She said for years she has carried shame with her about being a lesbian and worried that she had harmed her children somehow. After seeing the film and hearing the discussion, she went home and called her now grown children. She asked them if they had any regrets about how they were raised or if they were ever ashamed of their family. Her kids assured her they had the best moms ever and the only thing they would have changed was living with their father. She said that for the first time in 20 years she was able to hold her head high. She never knew how much it bothered her until that film and the conversation with her kids.

“That’s what I love about the Pride Foundation. In big ways, in small ways, in quiet ways and sometimes even shouting from the roof tops Pride makes a difference one life, one moment, one event at a time.

“Thanks for all you do. I am proud to be a part in some small way.”

Pride Foundation grant recipients

October 2007 – January 2008, \$127,000 to 34 organizations

Pride Foundation awards grants to organizations strengthening the LGBT communities in Alaska, Idaho, Montana, Oregon and Washington. Grant decisions are all made by volunteers who know their community's needs. Between October – January grants were made by the Black Hills, Inland Northwest, Pierce County and Washington Peninsulas Regional Communities and the Northwest Grants. One hundred and five organizations applied for \$483,000 during these cycles.

In Support of Arts and Recreation

Central District Forum For Arts & Ideas (SEATTLE, WA) www.cdforum.org \$5,000 for the 2007-2008 *American Heritage Series*, an annual series on African-American history which will focus on the African-American LGBT community. The first installment will be about the unspoken history of African-American LGBT people locally and nationally. The second event will explore gender identity and the contribution of African-American transpeople to our community. (Northwest Grants)



Giant Ass Drum Corps (SPOKANE, WASHINGTON) www.myspace.com/giantassdrumcorp \$1,000 in general operating support. In addition to bringing cheer to LGBT events the Corps is planning performances at events such as Bloomsday, the Perry Neighborhood Fair, the Women's Leadership Conference, ValleyFest and First Night Spokane. (Inland Northwest RCG)

In Support of Education, Advocacy and Outreach

Diversity Resource Center-University of Washington Tacoma (TACOMA, WA) www.tacoma.washington.edu/diversity \$1,500 for safe zone training programs for staff and faculty. The trainings will increase the understanding and awareness of LGBT issues across the campus and to provide a more welcoming environment and sense of safety for the LGBT community. (Northwest Grants)

Equal Rights Washington (SEATTLE, WA) www.equalrightswashington.org \$2,000 for the implementation of a field project to significantly expand the ERW Activist Network in Pierce County. Through this system, newly networked supporters of equality will encounter an environment of encouragement and support with useful tools for approaching family and friends to join equality supporters. (Pierce County RCG)



equal rights washington

Gay, Lesbian, and Straight Education Network (GLSEN) (SEATTLE, WA) www.glsenwa.org \$5,000 for the first annual Washington State Gay-Straight Alliance (GSA) Network Team Leadership Training—a two-day event for all regional GLSEN adult and student leaders, as well as other GSA leaders from around Washington. (Northwest Grants)



Gender Odyssey (SEATTLE, WA) www.transconference.org \$5,000 to develop the programming for the 2008 Gender Odyssey Family conference and to increase outreach to transgender/gender variant children and teens and their parents/guardians. The conference will support families by providing them with direct and personal access to the nation's top experts in the field, and to diminish individual and social stigma through education. (Northwest Grants)



Global Source Education (BAINBRIDGE ISLAND, WA) \$2,500 will be used to integrate LGBT issues into their teacher trainings and buy LGBT educational materials. Global Source is closely collaborating with Kitsap Safe Schools Network which will share its knowledge of LGBTQ education issues on the Olympic Peninsula. (Washington Peninsula RCG)

Identity Inc. (ANCHORAGE, AK) www.identityinc.org \$5,000 to launch their Identity Advocacy Team that will educate the public about LGBT issues through presentations at community events, conferences, ads, public service announcements and a website focused on resources and issues outside of Anchorage. (Northwest Grants)

Jewish Education Council—Adult Jewish Learning Program (SEATTLE, WA) www.jewishinseattle.org/JEC \$5,000 to complete an educational module entitled *Teaching Under the Rainbow: Judaism and LGBTQ Competency*. The Council will outreach to schools and Jewish organizations and open the training to the public. (Northwest Grants)

Northwest Women's Law Center (SEATTLE, WA) www.nwwlc.org \$4,000 to continue the *Celebrating Our Diverse Families* initiative to advance marriage equality for LGBT couples in Washington State. Now that the domestic partnership bill is law, they will conduct legislative and administrative advocacy, litigation, and public education to enforce and expand domestic partner benefits and hold the ground against a potential backlash. (Northwest Grants)

 Northwest Women's Law Center

Key to Grants

Northwest Grants

Grants funded and awarded through the Seattle office twice yearly to organizations in our region. Exceptions include Regional Communities that have autonomous funding cycles.

Pride Foundation Regional Community Grants

Pride Foundation's regional communities award grants once yearly to organizations in their communities.

Strategic Grants

Funds are allocated to partner with LGBT and allied organizations in areas where Pride Foundation has not historically granted to help these communities grow and gain visibility.

Oregon Safe Schools and Communities Coalition (TIGARD, OR)

www.oregonsafeschools.org \$5,000 to continue building the Oregon Gay-Straight Alliance Network with the goal of empowering youth to increase school safety and to more effectively link with school, community, state and national resources. The project will focus on youth in Clatsop, Tillamook, Lincoln and Deschutes counties. (Northwest Grants)



OutSpokane (SPOKANE, WA)

www.outspokane.com \$2,500 for the Heritage Pride Institute, a project to spotlight a hero of the LGBTQ movement. The event takes place the day before the Pride Parade and allows community members to see their heroes up close and personal. (Inland Northwest RCG)



Planned Parenthood of Alaska

(ANCHORAGE, AK) www.ppak.org \$5,000 to increase outreach to LGBT youth. All 6 high schools in Anchorage with Gay-Straight Alliance (GSA) clubs will have presentations about sexual health issues. The demand for these presentations skyrocketed during the last semester when they taught 147 classes and reached over 2,600 students. (Northwest Grants)



Planned Parenthood of the Inland Northwest (SPOKANE, WA)

www.ppinw.org \$5,000 to identify, implement, and evaluate 10 core lessons from the 9th and 10th grade Family Life and Sexual Health curriculum, the most comprehensive and inclusive sexuality education curriculum available. For many youth, this may be the first time they see homosexuality as natural and normal and included in a regular discussion of sexuality. (Inland Northwest RCG)

Rainbow Center (TACOMA, WA)

www.rainbowcntr.org \$5,000 for staffing that will focus on volunteer training and supervision, advanced advocacy and community outreach. The Center uses their website and newsletter to promote other organizations and events, and maintains open hours to meet with drop-in guests and provide referrals and support. (Pierce County RCG)



Tacoma Community College Foundation (TACOMA, WA)

www.tacomacc.edu/foundation \$2,500 will support TCC in increasing outreach to its LGBTQ students and allies within the campus and the greater community. The project will make sexual identity issues visible and positive, through quarterly workshops promoting the TCC campus Safe Zone Program. (Pierce County RCG)

Washington State Multicultural Student Services Directors Council (OLYMPIA, WA)

\$3,000 will support the inclusion of Dr. Andrew Jolivet as the keynote speaker at the 18th annual Students of Color Conference. His address on LGBT community of color identity issues will be heard by over 600 participants (students, college staff and faculty) from 34 community and technical colleges and a number of four-year institutions. (Northwest Grants)

In Support of Health and Community Services

Mt. Baker Planned Parenthood

(BELLINGHAM, WA) www.mbppp.org \$3,000 will sponsor a trainer from Verbena Health to provide competency training on LGBT health for their own staff and other health care providers throughout Whatcom and Skagit counties. The trainings will be offered at no cost to the attendees. (Northwest Grants)

In Support of HIV/AIDS Service Delivery and Prevention

Coalition of Responsible Disabled (CORD) (SPOKANE, WA)

www.cordwa.info \$4,000 for emergency utility, rent and transportation assistance for low-income people living with HIV/AIDS. 475 persons living with HIV/AIDS in 12 counties in Eastern Washington lost funding for utility and energy assistance in the last Ryan White budget. Many of them are living on exceedingly limited incomes, ranging from \$240 to \$620 a month. A colder than expected winter or just about any emergency might have them facing utility shutoff or eviction. (Inland Northwest RCG)

Coastal Community Action Program

(ABERDEEN, WA) www.coastalcap.org \$1,000 for a food voucher and nutrition education program for people living with HIV/AIDS in Grays Harbor County. (Black Hills RCG)

Jefferson AIDS Services

(PORT TOWNSEND, WA) www.jeffersonaidservices.org \$5,000 for emergency services to low income and disabled people living with HIV/AIDS in Jefferson County. Assistance includes paying for emergency food, utilities, housing, medicine, and medical and dental care. (Washington Peninsula RCG)

Kitsap County HIV/AIDS Foundation

(SILVERDALE, WA) www.kchaf.org \$5,000 for the Red Ribbon Supper Club, a monthly dinner for people living with HIV/AIDS in Kitsap County. The event, which serves an average of 65 people per month, provides clients with nutritious meals, as well as the opportunity to discuss their health and well-being. (Washington Peninsula RCG)

Mason County Children's Dental Coalition

(SHELTON, WA) \$5,000 for dental care for persons living with HIV/AIDS and their families, at the Mason Community Dental Clinic. (Black Hills RCG)

North Idaho AIDS Coalition

(COEUR D'ALENE, ID) www.northidahoaidcoalition.org \$5,000 for operating expenses for this HIV/AIDS organization serving individuals in the 5 northernmost counties of Idaho, where 40% of the known HIV positive individuals in the state live. They are the only non-profit community based HIV/AIDS organization in the state of Idaho. (Inland Northwest RCG)

Rise N' Shine

(SEATTLE, WA) www.risenshine.org \$3,000 for the Teen Advocacy Program which helps 14-18 year-olds who are affected by HIV/AIDS. This includes those who are themselves infected, or have a family member with HIV/AIDS. (Northwest Grants)



Cat Carrel (left), Pride Foundation volunteer from Spokane, with Kate Clinton at Creating Change. Pride Foundation brought 8 leaders from throughout our region to this national training for LGBT activists.

In Support of Lesbian Health

Family Planning of Clallam County (PORT ANGELES, WA)

www.familyplanningofcc.org \$5,000 to serve sexual minority women with culturally appropriate outreach education, breast and cervical health screening and HIV/AIDS counseling and testing in their Mobile Day Clinics. All services will be targeted to medically-underserved, low-income, rural, sexual minority, Latina, and/or American Indian women on the Olympic Peninsula. (Washington Peninsula RCG)



Rainbow Regional Community Center (SPOKANE, WA) www.spokanerainbowcenter.org \$2,500 to seed an AmeriCorps position to coordinate the LGBTQ Wellness Project. The project will focus on two components: The Lesbian Bisexual and Transgender Women's Wellness Program (mainly breast health and connections to resources and services), and the Tobacco Cessation and Prevention Program. (Inland Northwest RCG)

Verbena (SEATTLE, WA) www.verbenahealth.org \$5,000 will support the Rainbow Women's Cancer Support Group and an annual weekend retreat for LBTQ women cancer survivors and their partners. Research demonstrates that individuals diagnosed with cancer that have strong networks of support have a better prognosis and improved quality of life. (Northwest Grants)

In Support of Youth and Families

GLSEN Washington State (SEATTLE, WA) www.glsenwa.org \$3,000 for supporting Pierce County Gay-Straight Alliances (GSA), school districts and institutions of higher learning. GLSEN helps GSA's tackle the legal and logistical challenges that many face and provides online services such as email groups, online forums and list maintenance. (Pierce County RCG)



Good Samaritan Behavioral Healthcare (PUYALLUP, WA) www.goodsamhealth.com \$2,500 to underwrite the Sexual Minority Support Group helping any LGBTQ 14 – 21 year-old in Pierce County. This includes a WA State Licensed Mental Health Counselor to facilitate the support group, as well as some snacks and supplies to make the group an inviting place for teens. (Pierce County RCG)

Mount Vernon High School Gay-Straight Alliance (MOUNT VERNON, WA) \$2,500 will be used to stage the *Over The Rainbow* festival in February. The club began in 2007 and received intense resistance from the school administration. The club hopes the event will lessen the resistance they've encountered and be supported by the wider community. (Northwest Grants)

Shalom Zone Nonprofit Association (SEATTLE, WA) www.rootsinfo.org \$5,000 to help meet the operating expenses of the ROOTS Young Adult Shelter for homeless young adults 18-25. Services including shelter, hot meals, showers and washers and dryers are provided to approximately 25 individuals each night. Last year, 25% were female and well over 33% were people of color. On average, 44% of the clients are LGBT. (Northwest Grants)

Stonewall Youth (OLYMPIA, WA) www.stonewallyouth.org \$3,500 to support weekly support group, speaker's bureau, educational programs and a strategic planning process. The weekly support group is attended by 12-25 LGBTQ youth each week. (Black Hills RCG)

Youth Eastside Services (YES) (BELLEVUE, WA) www.youtheastideservices.org \$3,000 to expand the outreach and leadership portion of their B-Glad, LGBT youth program. B-Glad typically serves 100, 13 to 19 year olds a year. (Northwest Grants)

Strategic Grants

Abdill-Ellis Lambda Community Center (ASHLAND, OR)

AIDS Outreach (BOZEMAN, MT)

Basic Rights Oregon (PORTLAND, OR)

Idaho Women's Center (BOISE, ID)

Domestic and Sexual Violence Services of Carbon County (RED LODGE, MT)

Equal Rights Washington (SEATTLE, WA)

Montana LGBTI Summit (MISSOULA, MT)

Mt. Baker Planned Parenthood (BELLINGHAM, WA)

NGLTF (NEW YORK, NY)

North Idaho AIDS Coalition (COEUR D' ALENE, ID)

Not in Our Town (BILLINGS, MT)

Odyssey Youth Center (SPOKANE, WA)

Portland Gay & Lesbian Film Festival (PORTLAND, OR)

Potlatch Fund (SEATTLE, WA)

Seattle University and UW "Outlaws" (SEATTLE, WA)

Skagit PFLAG (BELLINGHAM, WA)

Spokane LGBT Film Fest (SPOKANE, WA)

TEAMS (TRI-CITIES, WA)

Three Dollar Bill Cinema (SEATTLE, WA)

Western Montana Gay & Lesbian Community Center (MISSOULA, MT)

Yellowstone AIDS Project (BILLINGS, MT)



Pride Foundation is happy to announce that Angela Powell has assumed the role of President of our Board of Directors. Angela holds a MA in Organizational Development from Bastyr University and has been the secretary, chair of the grants committee, and chair of the funding distribution committee at Pride Foundation. She is the principal of Imago Organizational Design in Seattle.

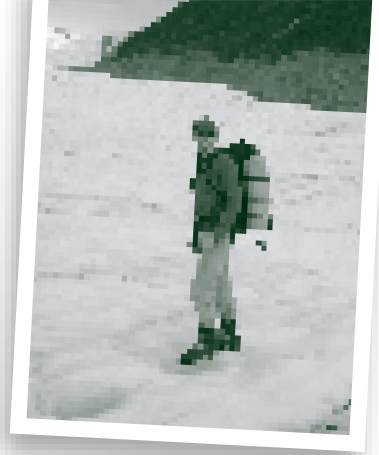
nw region

5-State update: happenings around the region



Juneau, AK KTOO, the Juneau Douglas High School GSA and PFLAG Juneau are collaborating to screen and discuss the film *Anyone and Everyone*. The film is about parents sharing their reactions to having a son or daughter reveal they are gay. Watch for a discussion on April 3rd with Juneau's mayor.

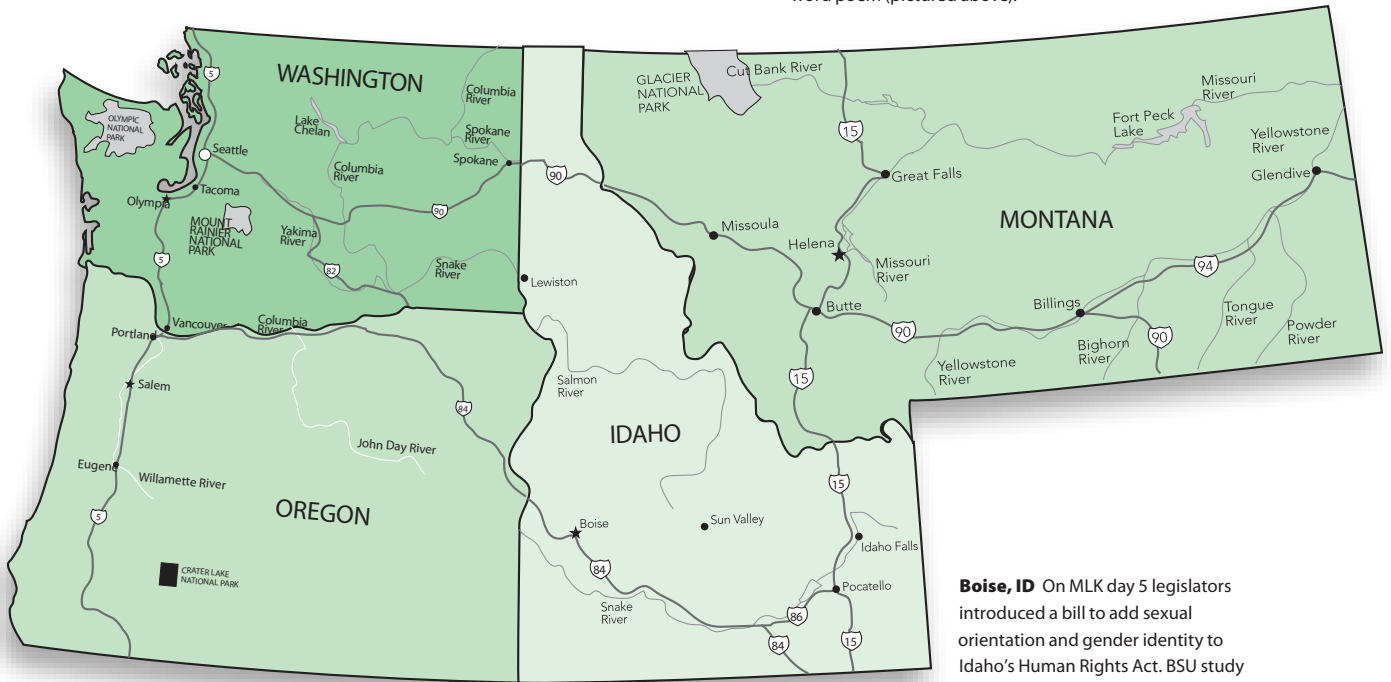
Tim Stallard, of Alaskans Together, takes time to relax and hike a glacier after working to protect LGBT rights.



Mt. Vernon, WA Mt. Vernon GSA holds "Under the Rainbow" festival in February, inviting the community to be more welcoming for LGBT youth.

Billings, MT Over 200 people attend the World AIDS Day celebration in Billings, where high school senior Lindsay Sanders performed her spoken word poem (pictured above).

Missoula, MT Hundreds rally in Missoula in response to an anti-gay hate crime.



Salem, OR After 34 years, the Oregon legislature added sexual orientation and gender identity/expression to the State's anti-discrimination law. They also pass a strong domestic partnership law that went into effect February 4, 2008.

Boise, ID On MLK day 5 legislators introduced a bill to add sexual orientation and gender identity to Idaho's Human Rights Act. BSU study shows that 63% of Idaho residents think it should be illegal to fire someone because they are gay or lesbian.

Thanks to our wonderful volunteers!

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The first gathering of Pride Foundation's Luminaries; donors who have given to Pride Foundation every year for the last 15 years.

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 Jen Zamora* & Alicia Lewis
 Ria Zazycki*

* Past or current members of Pride Foundation Board of Directors or staff



Thanks for taking our call!

Twice a year Pride Foundation callers contact our supporters to ask for your continued support. Many, many thanks to the hundreds of people who make a generous contribution over the phone.

Our phone calling begins again this April and we look forward to talking with you. If you see "MJM Assoc" on your caller ID, it might be us. Our callers are friendly and knowledgeable and can give you an update on how your donation is helping the community. Please be generous when they call.

Pride Foundation honors our donors' wishes and will remove you from our phonathon if you wish. Please contact **Marie** at 206.323.3318 or 800.735.7287 or email at donate@pridefoundation.org to make a donation or request that you not be contacted by phone.

Have you named us in your will?

If you have named Pride Foundation in your will, or other estate plans, please let us know. Why?

- So we can accurately honor your wishes by learning how you want your gift invested in the community;
- So we can include you with our Visionaries, who receive special alerts, invitations, and information;
- To show the true depth of our community's caring and giving.

Many people planning their estates are surprised by all the ways Pride Foundation can help them with their charitable goals. Call or email us today so we can find out how to best help you meet your goals.

Contact **Jody Waits**, Director of Community Giving
206.323.3318 or 800.735.7287
jody@pridefoundation.org



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